

**The Electric Utility Board of
Lubbock Power & Light Agenda
October 15, 2024
11:00am**

Gwen Stafford, Chair
Edwin "Butch" Davis, Vice Chair,
P.E.
Eddie Schulz, Secretary
Dan Odom
Dr. Solomon Fields
Dan Wilson
Lewis Harvill, Jr, P.E.
Dr. Gonzalo Ramirez
Dr. Craig Rhyne
Mark McBrayer, Ex-Officio



Joel Ivy, Chief Administrative Officer
Keli Swan, General Counsel

Lubbock Power & Light

www.lpandl.com

CITIZENS TOWER

1314 Ave K

Lubbock, Texas 79401

OPEN SESSION:

City Council Chambers

EXECUTIVE SESSION:

Citizens Tower

Conference Rooms 201A and 201B

1. Call to Order.
2. Public Comment. Public comment is an opportunity for the public to make comments and express a position on agenda items.
 - a. This period, of up to thirty minutes, is dedicated to public comment. Each member of the public will have three minutes to speak. Any member of the public that requires the assistance of a translator will have six minutes to speak. Comments must be limited to only those items posted on the Electric Utility Board agenda. Any member of the public wishing to speak shall sign up on the public comment sheet on the day of the Electric Utility Board Meeting, prior to the beginning of the meeting. The Electric Utility Board shall follow the order of persons wishing to speak as listed on the sign-up sheet. If everyone who signed up to speak has been given an opportunity to speak and the time designated for public comment has not been exhausted, the Electric Utility Board may, at its discretion, open the floor to anyone else wishing to address the Electric Utility Board, subject to all the same procedures and guidelines.
3. The Electric Utility Board may make any comments related to topics discussed below or make comments on any future agenda items.

Executive Session

4. Hold an executive session in accordance with V.T.C.A. Government Code § 551.086 and §552.133, to discuss and deliberate, on the following competitive matters of Lubbock Power & Light, reasonably related to the following categories:
 - (i) Discussion and deliberation of generation matters, including but not limited to generation unit and/or portfolio sale opportunities including the potential for unused land designated for other uses;
 - (ii) Discussion of customer billing, contract, and usage information, system load characteristics, and ERCOT power analyses and strategies

5. Hold an executive session in accordance with V.T.C.A. Government Code § 551.071, seeking the advice of legal counsel about pending or contemplated litigation or settlement offers and hold a consultation with the attorney on matters in which the duty of the attorney to the Electric Utility Board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas conflicts with Chapter 551 of the Texas Government Code:
 - (i) legal issues regarding contract(s), including Purchase Orders, herein listed on the agenda;
 - (ii) legal advice and counsel regarding confidential matters pertaining to integration into retail market competition;
 - (iii) legal advice and counsel regarding contemplated litigation matters;
 - (iv) legal advice and counsel regarding North American Electric Reliability Corporation Critical Infrastructure Protection (NERC CIP) standards;
 - (v) *Application of the City of Lubbock, acting by and through Lubbock Power & Light (LP&L) to Change Rates for Wholesale Transmission Service*, proceeding before the Public Utility Commission of Texas, PUC Docket No. 54657;
 - (vi) *City of Lubbock, Texas v. Elk City Wind II, LLC*, Cause No. CIV-23-232-G, proceeding in the United States District Court for the Western District of Oklahoma; and

6. Hold an executive session in accordance with V.T.C.A. Government Code § 551.074(a)(1) to deliberate the appointment, employment, evaluation, and duties of a public officer or employee (Director of Electric Utilities/Chief Administrative Officer, and General Counsel).

7. Hold an executive session in accordance with V.T.C.A. Government Code § 551.074(a)(1) to deliberate the appointment and/or reappointment of a public officer or employee (Electric Utility Board).

11:30 a.m. – Approximately - Following completion of the Executive Session, the Electric Utility Board will reconvene in open session to discuss the items listed below. It is anticipated that the open session will begin at 11:30 a.m. However, this is an approximation and the Board may begin the open session earlier or later depending on when the Executive Session is complete.

Open Session

8. Approve the minutes from the Regular Electric Utility Board meeting held on September 17, 2024 and the Special Electric Utility Board and Financial Review Committee meeting held on October 1, 2024.
9. Presentation and discussion of the update/report by the LP&L Chief Administrative Officer, or his designee, regarding strategic planning, board committee reports, ordinance change requests, EUB policy and procedures, customer service, business center practices, procedures and policies, transition to retail customer choice, customer concerns and complaints, billing system, forms and procedures, status of transmission and distribution projects, generation, mutual aid, weather events, outage and restoration efforts, grid matters, Electric Reliability Council of Texas (“ERCOT”) matters and committee participation, staffing levels, personnel, regulatory matters, training, cybersecurity, mutual aid agreement, and operational performance metrics. Possible discussion and minuted action regarding time and date of Electric Utility Board meetings for the month of November and December 2024.
10. Consider a Resolution to recognize, honor, and appreciate the service of Electric Utility Board member Dan Odom.
11. Special recognition and appreciation of LP&L crews participating in Florida hurricane relief efforts and achieving Texas Lineman Rodeo victories.
12. Presentation and discussion of financial and capital statements, budget, financing options, audits, and financial policies of Lubbock Power & Light relating to debt issuance issues and historical debt matters, reserve account funding, cost allocation, revenue and expense projections, power cost recovery factor, customer metering, tariff and billing, service and administrative issues.
13. Presentation and discussion of key performance indicators (KPI’s) related to LP&L’s Strategic Plan 2030 for the LP&L Operations Department by the Chief Administrative Officer and the Chief Operating Officer.
14. Consider a resolution authorizing the Chief Administrative Officer, or his designee, to execute Contract, by and between the City of Lubbock, acting by and through Lubbock Power & Light, and Gellco Uniforms & Shoes, Inc., of Tulsa, Oklahoma, Request for Proposal 7109-24-ELD, LP&L Flame Retardant Uniforms Purchase Program - Annual Pricing. This proposal is for the

flame retardant uniform purchase program utilized by various LP&L departments to include transmission, distribution, safety, and fleet. This contract sets the annual unit pricing for each item with is a small increase from the previous year. The Total annual cost for the project varies, but LP&L spent \$112,488.82 for FY 2023-2024.

15. Adjourn.

THE ELECTRIC UTILITY BOARD RESERVES THE RIGHT TO ADJOURN INTO EXECUTIVE SESSION AS AUTHORIZED BY TEX. GOV'T CODE § 551.001, *ET. SEQ.* (THE TEXAS OPEN MEETINGS ACT) ON ANY ITEM ON ITS OPEN MEETING AGENDA OR TO RECONVENE IN A CONTINUATION OF THE EXECUTIVE SESSION ON THE EXECUTIVE SESSION ITEMS NOTED ABOVE, IN ACCORDANCE WITH THE TEXAS OPEN MEETINGS ACT, INCLUDING, WITHOUT LIMITATION §§ 551.071-551.086.

Posted on the bulletin board outside the south entrance of Citizens Tower, 1314 Ave. K., Lubbock, Texas, on the 10th day of October 2024, at 4:00 P.M.

By: *Beatrice Duenez*

CITY OF LUBBOCK ELECTRIC UTILITY BOARD MEETINGS ARE AVAILABLE TO ALL PERSONS REGARDLESS OF DISABILITY. IF YOU REQUIRE SPECIAL ASSISTANCE, PLEASE CONTACT THE CITY SECRETARY AT (806)775-2026 OR WRITE P. O. BOX 2000, LUBBOCK, TEXAS 79457, AT LEAST 48 HOURS IN ADVANCE OF THE MEETING.

**The Electric Utility Board of
Lubbock Power & Light Minutes
September 17, 2024
11:00am**

Gwen Stafford, Chair
Edwin "Butch" Davis, Vice
Chair, P.E.
Eddie Schulz, Secretary
Dan Odom
Dr. Solomon Fields
Dan Wilson
Lewis Harvill, Jr, P.E.
Dr. Gonzalo Ramirez
Dr. Craig Rhyne
Mark McBrayer, Ex-Officio



Lubbock Power & Light

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Joel Ivy, Chief Administrative Officer
Keli Swan, General Counsel

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EUB

Eddie Schulz
Gwen Stafford
Butch Davis
Dan Wilson
Dr. Solomon Fields
Dr. Gonzalo Ramirez
Dr. Craig Rhyne

City Staff

Courtney Paz
Matt Wade
Jarrett Atkinson

City Council

Christy Martinez-Garcia

LP&L Staff

Keli Swan
Joel Ivy
Beatrice Duenez
Blair McGinnis
Joe Jimenez
Kacey Sylvia
Matt Rose
Kody Morris
Felix Orta
Chris Sims
Harvey Hall
Clint Gardner
Cheyenne Goodman
Camille Powe
Tom Jennings
Luke Miller
Cody Kirk
Cat Garcia
Jeff Baker
Daniel Garcia
Amy Day

1. Call to Order.
Board Chair, Ms. Gwen Stafford, called the meeting to order at 11:00 a.m.
2. Public Comment. Public comment is an opportunity for the public to make comments and express a position on agenda items.
 - a. This period, of up to thirty minutes, is dedicated to public comment. Each member of the public will have three minutes to speak. Any member of the public that requires the assistance of a translator will have six minutes to speak. Comments must be limited to only those items posted on the Electric Utility Board agenda. Any member of the public wishing to speak shall sign up on the public comment sheet on the day of the Electric Utility Board Meeting, prior to the beginning of the meeting. The Electric Utility Board shall follow the order of persons wishing to speak as listed on the sign-up sheet. If everyone who signed up to speak has been given an opportunity to speak and the time designated for public comment has not been exhausted, the Electric Utility Board may, at its discretion, open the floor to anyone else wishing to address the Electric Utility Board, subject to all the same procedures and guidelines.

No members of the Public signed up for public comment.

3. The Electric Utility Board may make any comments related to topics discussed below or make comments on any future agenda items.

Executive Session

4. Hold an executive session in accordance with V.T.C.A. Government Code § 551.086 and §552.133, to discuss and deliberate, on the following competitive matters of Lubbock Power & Light, reasonably related to the following categories:
 - (i) Discussion and deliberation of generation matters, including but not limited to generation unit and/or portfolio sale opportunities including the potential for unused land designated for other uses;
 - (ii) Discussion of customer billing, contract, and usage information, system load characteristics, and ERCOT power analyses and strategies
5. Hold an executive session in accordance with V.T.C.A. Government Code § 551.071, seeking the advice of legal counsel about pending or contemplated litigation or settlement offers and hold a consultation with the attorney on matters in which the duty of the attorney to the Electric

Utility Board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas conflicts with Chapter 551 of the Texas Government Code:

- (i) legal issues regarding contract(s), including Purchase Orders, herein listed on the agenda;
 - (ii) legal advice and counsel regarding confidential matters pertaining to integration into retail market competition;
 - (iii) legal advice and counsel regarding contemplated litigation matters;
 - (iv) legal advice and counsel regarding North American Electric Reliability Corporation Critical Infrastructure Protection (NERC CIP) standards;
 - (v) *Application of the City of Lubbock, acting by and through Lubbock Power & Light (LP&L) to Change Rates for Wholesale Transmission Service*, proceeding before the Public Utility Commission of Texas, PUC Docket No. 54657;
 - (vi) *City of Lubbock, Texas v. Elk City Wind II, LLC*, Cause No. CIV-23-232-G, proceeding in the United States District Court for the Western District of Oklahoma; and
6. Hold an executive session in accordance with V.T.C.A. Government Code § 551.074(a)(1) to deliberate the appointment, employment, evaluation, and duties of a public officer or employee (Director of Electric Utilities/Chief Administrative Officer, and General Counsel).

Open Session

During Executive Session, Board member Eddie Schulz arrived at 11:02 a.m.

Chair Stafford, reconvened the meeting in open session at 12:40 p.m.

7. Approve the minutes from the Regular Electric Utility Board meeting held on August 20, 2024 and the special called meeting of the Electric Utility Board on August 30, 2024.

Chair Stafford identified corrections for the minutes, which were recorded with the assistance of Mr. Thomas Jennings. Chair Stafford for a motion to approve the minutes for both the Regular Electric Utility Board Meeting on August 20, 2024 and the Special Electric Utility Board Meeting on August 30, 2024. Dr. Gonzalo Ramirez made the motion to approve, Dr. Solomon Fields seconded the motion, which was approved by a vote of 6-0. Board Member Eddie Schulz was not present for this vote.

8. Presentation and discussion of the update/report by the LP&L Chief Administrative Officer, or his designee, regarding strategic planning, board committee reports, ordinance change requests, EUB policy and procedures, customer service, business center practices, procedures and policies, transition to retail customer choice, customer concerns and complaints, billing system, forms and procedures, status of transmission and distribution projects, generation,

mutual aid, weather events, outage and restoration efforts, grid matters, Electric Reliability Council of Texas (“ERCOT”) matters and committee participation, staffing levels, personnel, regulatory matters, training, cybersecurity, mutual aid agreement, and operational performance metrics.

Mr. Joel Ivy discussed the upcoming Customer Appreciation Picnic on October 6th and introduced the KPI presentations to the Board.

9. Presentation and discussion of financial and capital statements, budget, financing options, audits, and financial policies of Lubbock Power & Light relating to debt issuance issues and historical debt matters, reserve account funding, cost allocation, revenue and expense projections, power cost recovery factor, customer metering, tariff and billing, service and administrative issues.

Ms. Kacey Sylvia presented this item and led discussion of the July financial indicators.

10. Presentation and discussion of key performance indicators (KPI’s) related to LP&L’s Strategic Plan 2030 for the LP&L Finance Department by the Chief Administrative Officer and the Chief Financial Officer.

Mr. Harvey Hall led discussion of the key performance indicators for the LP&L Finance Department.

11. Consider a resolution recommending to the City Council of the City of Lubbock, to authorize and execute the redemption of the outstanding Series 2015 Electrical Light and Power Systems Revenue Bonds.

Mr. Harvey Hall presented the resolution to the Board and answered questions relating to the contemplated action. Dr. Solomon Fields made the motion to approve the resolution, Dr. Craig Rhyne seconded the motion, which was approved by a vote of 7-0.

12. Consider a resolution authorizing the LP&L Chief Administrative Officer, or his designee, to execute a First Amendment/Replacement to Oracle Ordering Document CPQ-3583282-1, to extend the services related to Oracle’s Universal Credits Systems. This Amendment of the Ordering Document extends the term of the project to November 2025 and changes the Not-to-Exceed amount allocated from \$35,218.00 by \$105,000.00 to an ongoing allocation of \$140,218.00 for the project.

Mr. Clint Gardner presented the resolution to the Board and answered questions related to the contemplated action. Mr. Butch Davis made the motion to approve the resolution, Dr. Gonzalo Ramirez seconded the motion, which was approved by a vote of 7-0.

13. Consider a resolution authorizing the LP&L Chief Administrative Officer, or his designee, to execute a First Renewal to Oracle Ordering Document CPQ-3490085 and to Public Sector Agreement for Oracle Cloud Services originally executed May 29, 2018 and amended May 16, 2023 to extend the services related to support for an additional test environment. This Renewal

of the Ordering Document extends the term of the project by one year to September 30, 2025 and allocates \$85,239.00 for the year.

Mr. Clint Gardner presented the resolution to the Board and answered questions related to the contemplated action. Dr. Solomon Fields made the motion to approve the resolution, Mr. Butch Davis seconded the motion, which was approved by a vote of 7-0.

14. Consider a resolution authorizing the LP&L Chief Administrative Officer, or his designee, to execute on behalf of the Electric Utility Board all future new, amended, or replacement Ordering Documents subordinate to the Public Sector Agreement for Oracle Cloud Services originally executed May 29, 2018 and amended May 16, 2023 and to DIR Contract No. DIR-TSO-4158, Vendor Contract No. US-GMA-1889764, originally executed July 30, 2018, so long as the Not-to-Exceed amount of the total agreements do not change.

Mr. Clint Gardner presented the resolution to the Board and answered questions related to the contemplated action. Dr. Craig Rhyne made the motion to approve the resolution, Dr. Solomon Fields seconded the motion, which was approved by a vote of 7-0.

Consent

Chair Gwen Stafford asked if any items should be removed from consent for further discussion but no such requests were made. Dr. Craig Rhyne moved that the items on the consent agenda be approved, the motion was seconded by Dr. Solomon Fields, which was approved by a vote of 7-0.

15. Consider a resolution authorizing the LP&L Chief Administrative Officer, or his designee, to execute a Fifth Amendment to Professional Services Agreement, by and between the City of Lubbock, acting by and through Lubbock Power & Light, and Labhesh Ganatra, P.E., for engineering services related to power system protection, substation controls and issues related thereto. The amendment extends the term of the Agreement three years to October 1, 2027. This amendment does not change the Not-to-Exceed amount of \$1,125,000.00 for the Agreement.
16. Consider a resolution authorizing the Chief Administrative Officer, or his designee, to execute Public Works Contract, by and between the City of Lubbock, acting by and through Lubbock Power & Light, and 5 Star Electric, LLC of Oklahoma City, Oklahoma, Request for Proposal 7111-24-ELD, LP&L Reconductor and Structure Replacement Construction Services. This proposal for \$259,857.16 is for the replacement of existing lines to increase capacity along 74th street from Utica to Quaker.
17. Adjourn.

There being no further business to come before the Board, the Chair adjourned the meeting at 1:05 p.m

Prepared by:

Approved by:

Eddie Schulz, Secretary

Gwen Stafford, Chair

Electric Utility Board Meeting September 17, 2024



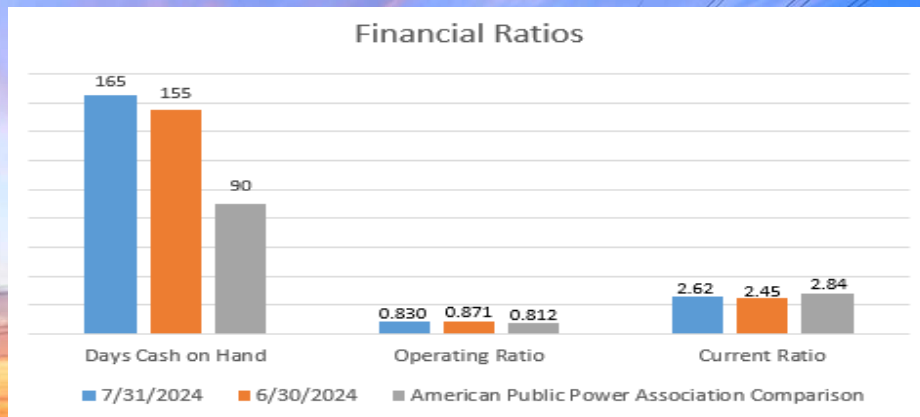
Agenda Item #9 July 2024 Financial Presentation



Balance Sheet and Cash Flows – July (Page 37-38 and Page 40)

	July 2024	June 2024	Variance		July 2024	July 2024 FYTD
ASSETS						
Current assets:						
Pooled cash and cash equivalents	\$ 114,650,719	\$ 107,854,063	\$ 6,796,656	CASH FLOWS FROM OPERATING ACTIVITIES		
Receivables-CCS	4,337,114	6,576,867	(2,239,753)	Receipts from customers	\$ 21,452,112	\$ 225,006,411
Receivables-MTM	28,222,870	27,906,730	316,140	Payments to suppliers	(8,799,771)	(208,466,932)
Other Current Assets	3,655,433	3,739,401	(83,968)	Payments to employees	(2,136,107)	(22,524,083)
Total current assets	150,866,136	146,077,061	4,789,075	Other receipts (payments)	(1,112,182)	(10,477,870)
Noncurrent assets:						
Restricted investments	51,680,449	50,650,637	1,029,812	Net cash provided (used) by operating activities	9,404,052	(16,462,474)
Prepaid expenses	699,997	711,108	(11,111)	CASH FLOWS FROM NONCAPITAL AND RELATED FINANCING ACTIVITIES		
	52,380,446	51,361,746	1,018,700	Net cash provided (used) by noncapital and related financing activities	(182,605)	(1,826,047)
Total capital assets	655,045,789	654,952,560	93,229	CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES		
Total noncurrent assets	707,426,236	706,314,305	1,111,931	Net cash provided (used) for capital and related financing activities	(1,976,048)	(6,110,891)
Total Assets	\$ 858,292,372	\$ 852,391,366	\$ 5,901,006	CASH FLOWS FROM INVESTING ACTIVITIES		
LIABILITIES						
Accounts payable	\$ 6,706,803	\$ 8,630,071	(1,923,268)	Net cash provided (used) by investing activities	(448,743)	23,563,873
Deferred Revenues - PPRF/FFE Over Collection	41,386,755	41,386,755	-	Net increase (decrease) in cash and cash equivalents	6,796,656	(835,540)
Customer Deposits	-	-	-	Cash and cash equivalents - beginning of period	107,854,063	115,486,259
Other Current Liabilities	9,459,429	9,697,769	(238,340)	Cash and cash equivalents - end of period	114,650,719	114,650,719
Bonds payable	-	-	-			
Total current liabilities	57,552,987	59,714,596	(2,161,609)			
Total noncurrent liabilities	587,526,957	587,526,957	-			
Total Liabilities	\$ 645,079,944	\$ 647,241,553	(2,161,609)			
Total Net Position	\$ 223,386,448	\$ 215,323,874	\$ 8,062,574			

Financial Ratios– July (Page 25)

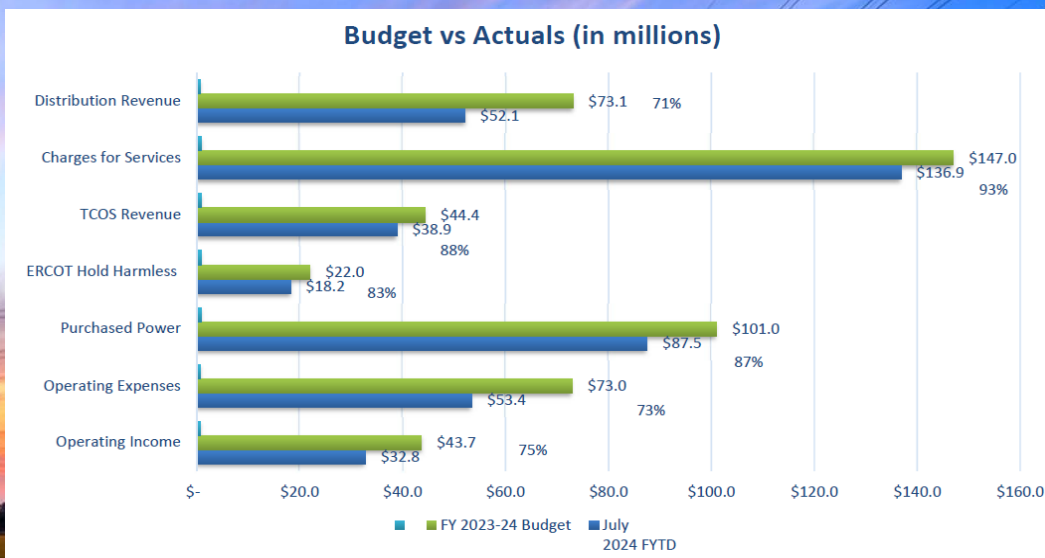


Income Statement– July (Page 39)

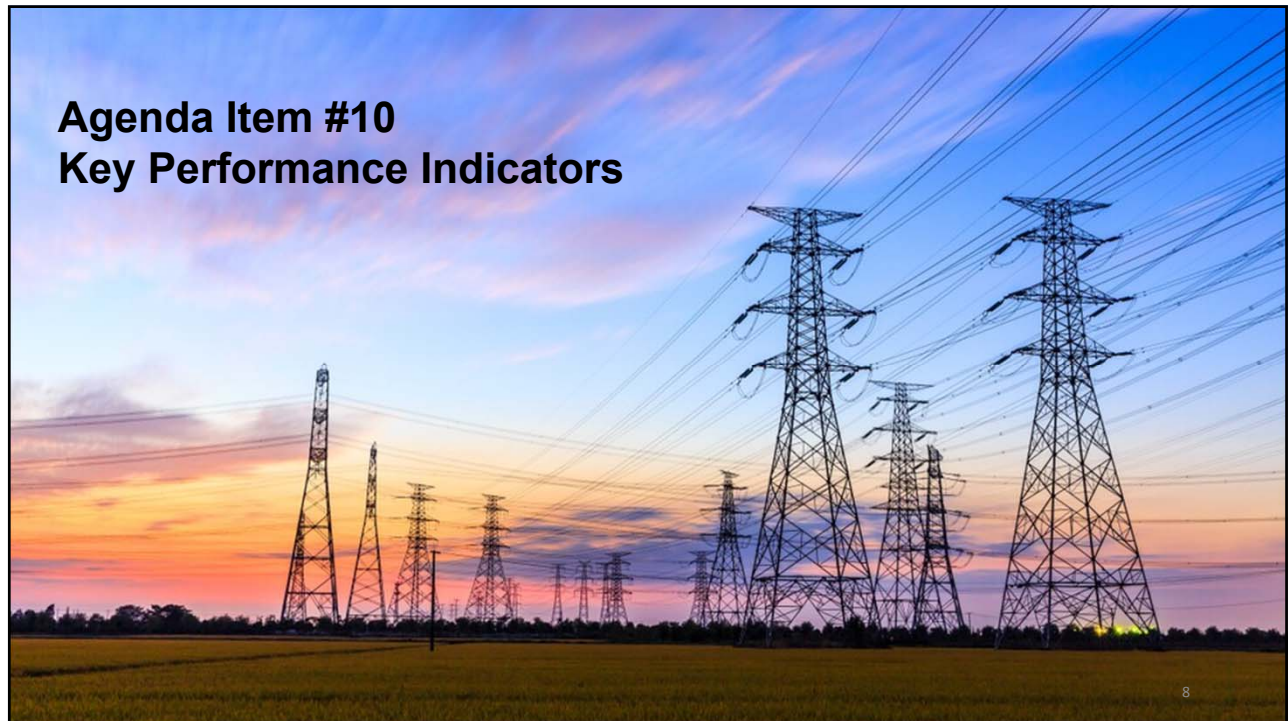
	July 2024	July 2024 Budget	July 2024 FYTD	FY 2023-24 Budget
OPERATING REVENUES				
Distribution Revenue	\$ 17,225,250	\$ 12,189,810	\$ 52,139,015	\$ 73,138,857
Charges for Services	-	-	136,877,783	147,040,470
(Over)/under collection	-	-	(15,488,467)	-
TCOS Revenue	3,990,062	3,700,000	38,919,361	44,400,000
ERCOT Hold Harmless	(1,822,883)	(1,833,333)	(18,228,898)	(22,000,000)
Provision for bad debts	136,069	(32,251)	(1,054,780)	(387,011)
Total Operating Revenues	19,528,499	14,024,225	193,164,013	242,192,316
OPERATING EXPENSES				
Operating Expenses	7,268,159	6,080,508	53,439,542	72,966,099
Purchase of fuel and power	-	-	87,547,509	101,016,441
Depreciation and amortization	1,908,571	2,042,987	19,415,059	24,515,844
Total Operating Expenses	9,176,730	8,123,495	160,402,111	198,498,384
Operating income	10,351,769	5,900,730	32,761,902	43,693,932

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Budget to Actuals – July (Page 52)



6



Financial Metrics FY 2024-25

Financial Performance Metrics

Metric	Target - Current	Target - New	Description
Operating Ratio	0.812	0.856	Operating Ratio = Operating Expense / Operating Revenue
Current Ratio	2.84	2.59	Current Ratio = Current Assets / Current Liabilities
Days Cash on Hand	90	120	Days Cash on Hand = Cash & Cash Equivalents / ((Operating Expenses - Depreciation & Amortization)/30 days)
Debt/Total Asset (%)	50%	50%	Debt/Total Assets = Total Debt / Total Assets
Debt Service Coverage Ratio	2.26	1.90	Debt Service Coverage = Operating Income + Interest Income / Total Debt Service
Reserve to Reserve Requirement %	100%	100%	Reserve on hand as a Percentage of Reserve Requirement



**FINANCIAL REVIEW COMMITTEE AND SPECIAL MEETING OF THE
ELECTRIC UTILITY BOARD
MINUTES
October 1, 2024
8:30AM**

**CITIZENS TOWER
1314 Ave K
Lubbock, Texas 79401**

**OPEN SESSION:
City Council Chambers**

**EXECUTIVE SESSION:
Citizens Tower
City Council Workroom**

EUB

Butch Davis
Gwen Stafford
Dan Odom
Dan Wilson
Dr. Gonzalo Ramirez
Dr. Craig Rhyne
Mark McBrayer, Ex-
Officio Member

CITY STAFF

Bill Howerton

LP&L Staff

Harvey Hall
Joe Jimenez
Joel Ivy
Beatrice Duenez
Tom Jennings
Keli Swan
Chris Sims
Blair McGinnis

1. Call to order.

Board Vice-Chair, Butch Davis, called the meeting to order at 8:32am.

2. Public Comment. Public comment is an opportunity for the public to make comments and express a position on agenda items.
 - a. This period, of up to thirty minutes, is dedicated to public comment. Each member of the public will have three minutes to speak. Any member of the public that requires the assistance of a translator will have six minutes to speak. Comments must be limited to only those items posted on the Financial Review Committee /EUB agenda. Any member of the public wishing to speak shall sign up on the public comment sheet on the day of the Financial Review Committee /EUB meeting. The Financial Review Committee /EUB shall follow the order of persons wishing to speak as listed on the sign-up sheet. If everyone who signed up to speak has been given an opportunity to speak and the thirty minutes designated for public comment has not been exhausted, the Financial Review

Committee /EUB may, at its discretion, open the floor to anyone else wishing to address the Financial Review Committee /EUB, subject to all the same procedures and guidelines.

No members of the Public signed up for public comment.

Executive Session

The Board recessed into Executive Session at 8:33am.

3. Hold an executive session in accordance with V.T.C.A. Government Code § 551.071, seeking the advice of legal counsel about pending or contemplated litigation or settlement offers and hold a consultation with the attorney on matters in which the duty of the attorney to the Electric Utility Board under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas conflicts with Chapter 551 of the Texas Government Code:
 - i. *City of Lubbock, Texas v. Elk City Wind II, LLC*, Cause No. CIV-23-232-G, proceeding in the United States District Court for the Western District of Oklahoma;
 - ii. Legal advice and counsel regarding contemplated litigation matters;
4. Adjourn.

Board Chair Gwen Stafford arrived at the meeting at 8:33 a.m.

There being no further business to come before the Board, Chair Stafford adjourned the meeting at 9:57 a.m.

Prepared by:

Approved by:




Eddie Schulz, Secretary

Gwen Stafford, Chair

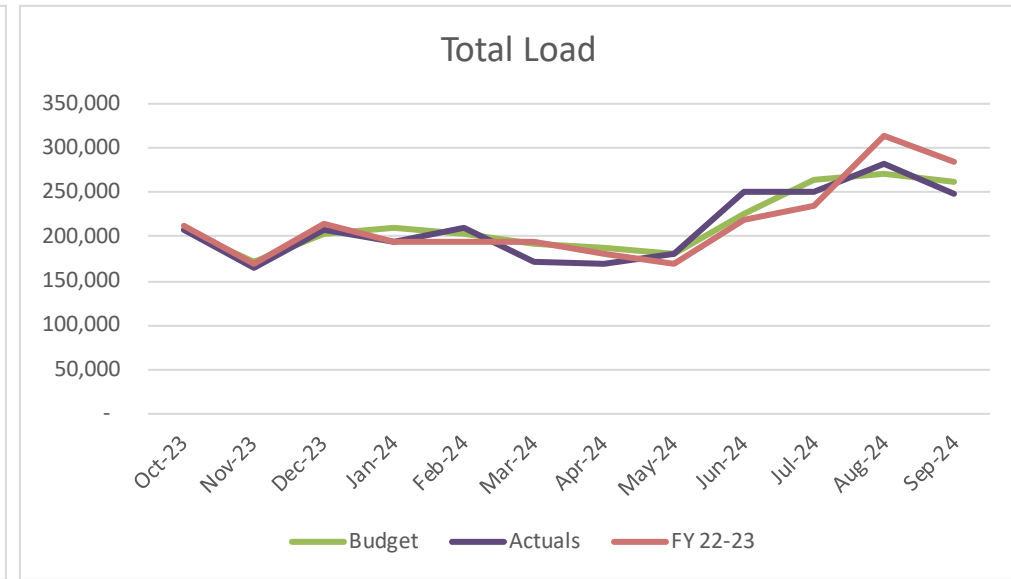
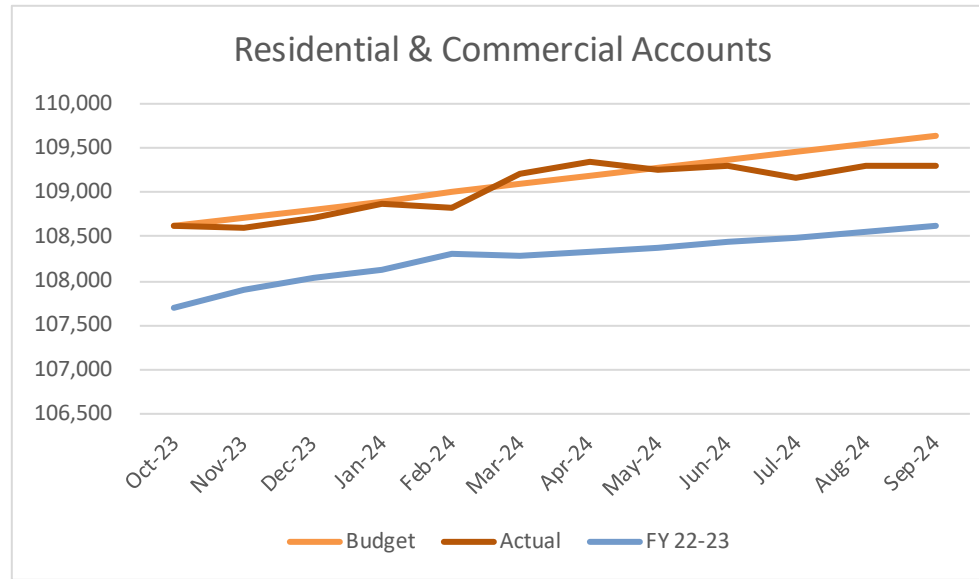
Income Statement and Budget to Actuals – August

Finance

Effectively measure and maintain financial risk exposure and performance of LP&L for the ongoing health of the utility and protection of ratepayer assets.

Operating Ratio	Goal	Actual	Status	Operating Ratio = Operating Expense / Operating Revenue
August	0.812	0.803		For every \$1 of Operating Revenue there is \$X.XX In Operating Expense. A lower number is better.
Current Ratio	Goal	Actual	Status	Current Ratio = Current Assets / Current Liabilities
August	2.84	2.63		For every \$1 of Current Assets there is \$X.XX In Current Liabilities Assets. A higher number is better.
Days Cash on Hand	Goal	Actual	Status	Days Cash on Hand = Cash & Cash Equivalents / ((Operating Expenses - Depreciation & Amortization)/30 days)
August	90	176		Number of days operating expenses can be covered by current cash on hand. A higher number is better.

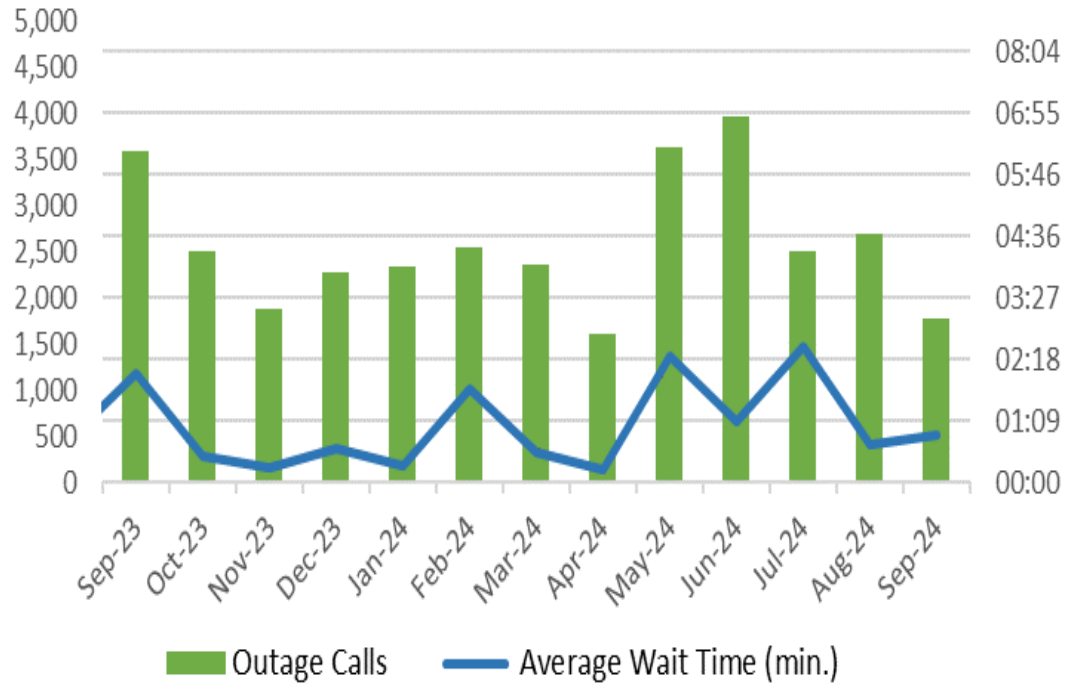
Customer Energy Usage Budget to Actuals – September



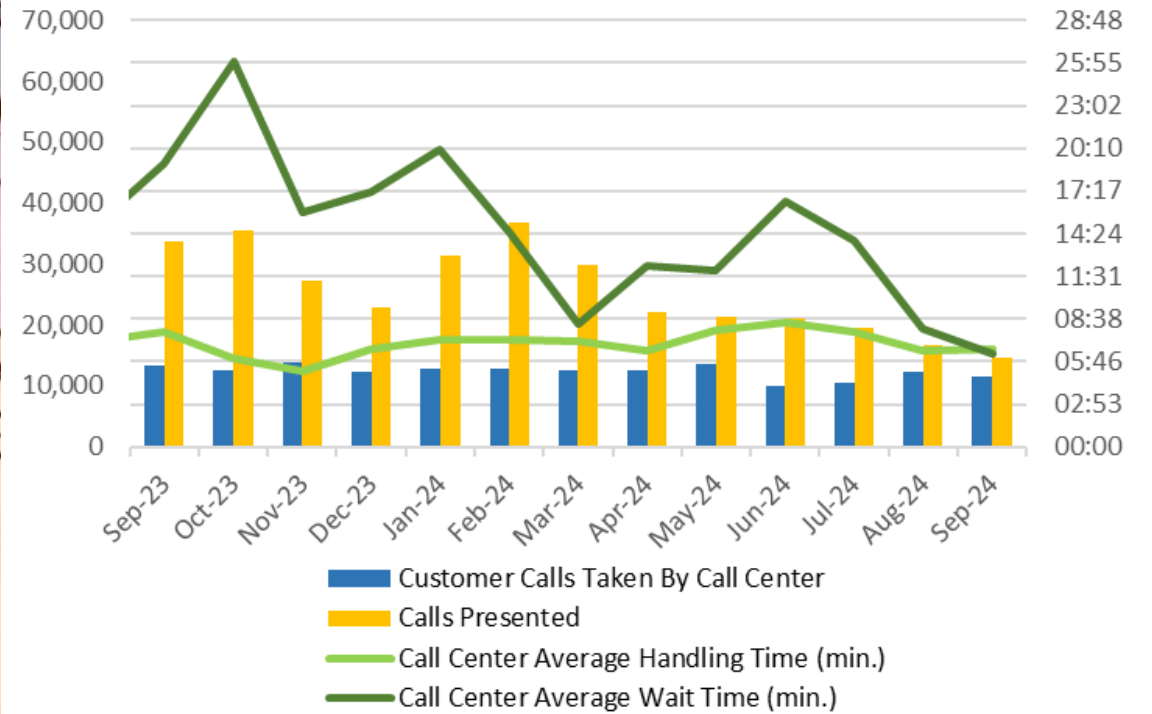
	September				Year-to-Date			
	Actual	Budget	Variance	% Var	Actual	Budget	Variance	% Var
Total Load(MWh)								
Residential	108,168	113,792	5,624	4.9%	1,024,097	1,042,639	18,542	1.8%
Commercial & Industrial	139,136	148,886	9,750	6.5%	1,513,964	1,534,751	20,787	1.4%
Total	247,305	262,678	15,373	5.9%	2,538,061	2,577,391	39,329	1.5%
Average Usage (kwh)								
Residential	1,146	1,181	35	2.9%	10,842	10,817	(25)	-0.2%
Commercial & Industrial	9,422	11,229	1,807	16.1%	103,786	115,754	11,969	10.3%
Total	10,568	12,410	1,842	14.8%	114,628	126,571	11,943	9.4%

LP&L Customer Service Metrics – September

Outage Calls Activity



Call Center Activity



Lubbock Power & Light

Outreach Summary

September 2024



Executive Summary

LPandL.com

- **LPandL.com** users and pageviews continued to decrease (-14%) as customers visit new providers for payments and electric information.

Social Media

- This month's posts focused on employee highlights, mutual aid efforts, and volunteer initiatives, showcasing the dedication of our team's efforts to serve the community.
- Sharing these stories continues to generate high engagement across platforms, resonating with our community and fostering a sense of pride and connection.

Earned Media

- There were 88 stories this month covering various topics including the mutual aid efforts, outages, rate decreases, and the updated bond ratings.

Community Engagement

- Our linemen team recently provided mutual aid to Gainesville Regional Utilities, helping restore power after Hurricane Helene.

Strategic Goals

- Our strategic goals are evolving to place a stronger emphasis on key areas such as employee highlights, internal communication, community engagement, safety, and media coverage. In line with these priorities, the metrics we are tracking are also shifting.

September	Impressions	% Change from Previous Month
Earned	293,142,643	61,332%
Owned (Social + Website)	39,563	7%
Total	293,182,206	56,925%

Website Overview

LPandL.com

Highlights

- **LPandL.com** users and pageviews continued to decrease (-14%) as customers visit new providers for payments and electric information.
- The **“REPs List”** section experienced an overall decrease (-51%), after a slight boost in previous months as most residents have chosen a provider and Tech move-in has passed.
- The **“Customer Education”** pages saw a decrease this month (-43%), likely due to minimal posts on the Powerful Pointers and Plugged In pages focusing instead on a high concentration on social post updates.

Overview	September	% Change from Previous Month
Users	21,685	-14%
Pageviews	27,532	-13%
Sessions	21,349	-12%
Avg Session Duration	2.62	-23%

September	Pageviews	% Change from Previous Month
Retail Competition	1,145	-40%
REPs List	363	-51%
<i>“View REPs List” button</i>	76	-34%
<i>REPs List Page</i>	287	-54%
Power Outages	2,440	-7%
Customer Education	862	-43%
<i>Powerful Pointers</i>	49	-48%
<i>Plugged In</i>	813	-43%
Total	4,810	-29%

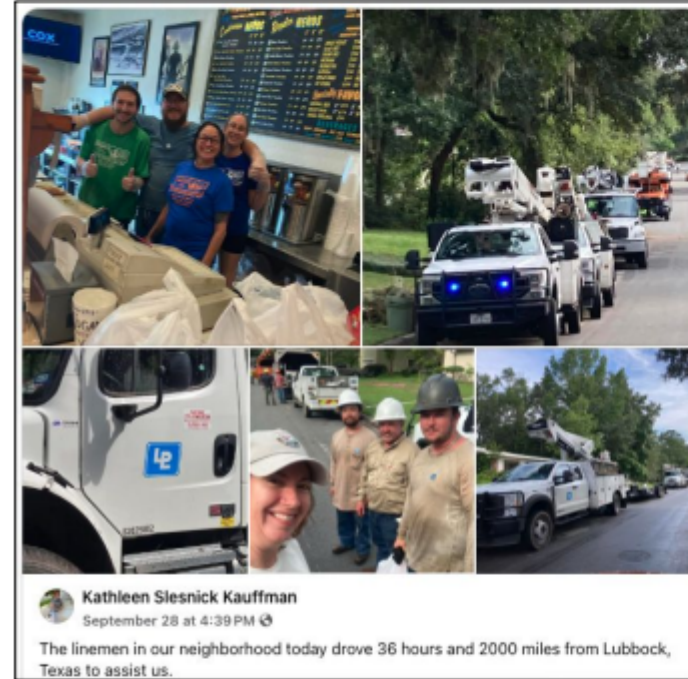
Social Media

Facebook/X

Highlights

- This month's posts covered employee highlights, mutual aid efforts, and volunteer efforts.
- Sharing stories about our employees' consistently generates high engagement across platforms. These posts not only highlight their hard work but also resonate with our community, fostering a sense of pride and connection.
- There were no boosted posts this month and instead a heavy posting schedule with updates on the mutual aid efforts in Florida.

Type	Posts	Impressions	Engagements
Organic	11	12,031	424
Boosted	0	0	0
Total	11	12,031	424



Kathleen Slesnick Kauffman
September 28 at 4:39 PM
The linemen in our neighborhood today drove 36 hours and 2000 miles from Lubbock, Texas to assist us.

We're excited to share the latest episode of Tailboard Talks by the Institute for Safety in Powerline Construction (ISPC)! In this episode titled "Training and Accountability," our very own Kody Morris, T&D Manager, takes the mic to discuss his journey with P&L, our transition to ERCOT, and the ways we're making a difference in the Lubbock community. 🎙️
We're incredibly proud of Kody and all our amazing employees who work tirelessly to support and improve our community. A bi... See more

Published by Chloe Roman
- 5d · 🌐

Our linemen are on the ground ahead of Hurricane Helene's landfall, ready to act as part of the [American Public Power Association's](#) mutual aid program. Currently stationed in Gainesville, they're prepared to mobilize wherever the storm hits hardest to ensure a fast power restoration and support our public power members in Florida. Safety remains our top priority as our team works to bring power back to communities affected by the storm.

Earned Media

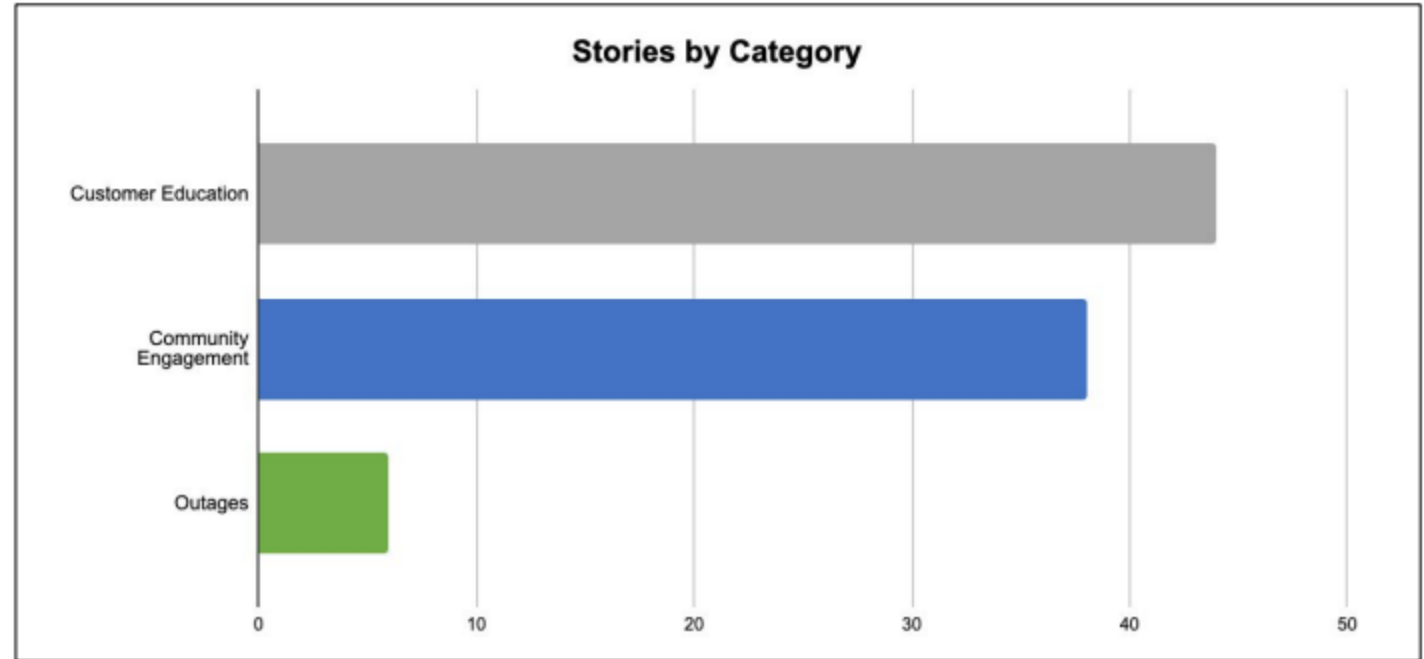
Media Coverage



LP&L crews heading to Florida to assist with Hurricane Helene recover efforts

Fitch Ratings

Fitch Upgrades Lubbock Power & Light, TX's Power System Rev Bonds to 'AA-'; Outlook Stable



Lubbock Power & Light delivery rates likely to decrease in November

Community Engagement

Mutual Aid Efforts

Highlights

- Our linemen team recently provided mutual aid to Gainesville Regional Utilities, helping restore power after Hurricane Helene.
- Their swift response and dedication in the face of challenging conditions underscore our commitment to supporting neighboring communities during times of need.
- Working together, our teams helped repair 84 poles, 25 transformers, and 342 downed wires, restoring power to 60,000 customers in Gainesville after Hurricane Helene.
- With crews pulling 16-hour shifts, this effort highlights the dedication and strength of our linemen in providing critical support through mutual aid.



Community Engagement

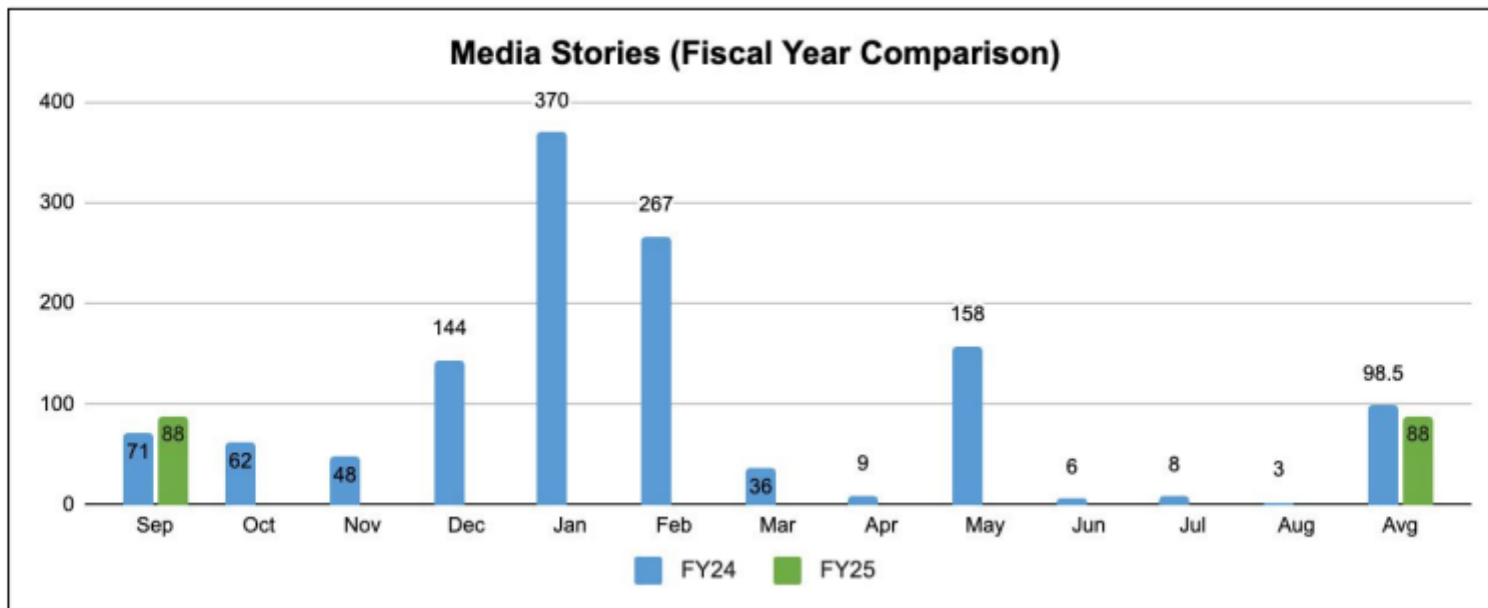
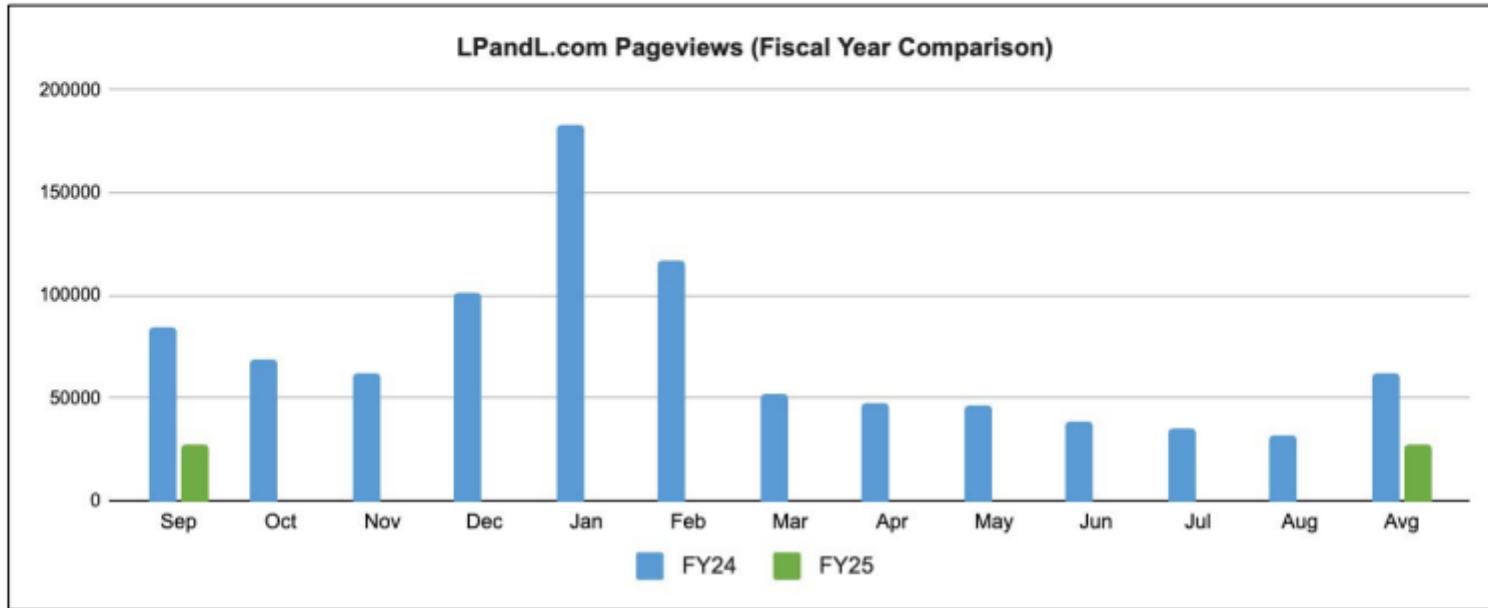
Local Events

Highlights

- LP&L participated in this year's Hub City BBQ Cookoff, joining over 100 cooking teams from local businesses to showcase our grilling skills and connect with the Lubbock community.
- Our team served up BBQ while interacting with attendees, sharing our commitment to powering Lubbock, and supporting this annual event.



Year-Over-Year Comparisons



November 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5 City Council Meeting	6	7	8	9
10	11	12 City Council Meeting	13	14	15	16
17	18	19 EUB Meeting	20	21	22	23
24	25	26	27	28	29	30
				THANKSGIVING Holiday		

December 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 City Council Meeting	3	4	5	6	7
8	9 City Council Meeting	10	11	12	13	14
15	16 EUB Meeting	17	18	19	20	21
22	23	24	25	26	27	28
		CHRISTMAS Holiday				
29	30	31				



Lubbock Power & Light

Electric Utility Board

Agenda Item Summary

Meeting Date: October 15, 2024

Summary:

Consider approval of a resolution honoring the Electric Utility Board Service of Dan Odom.

Background/Discussion:

The Electric Utility Board was formed by City Charter, having nine members appointed by the City Council. These members, who are citizens in good standing, are eligible to serve up to four, two year terms. The Electric Utility Board is responsible to govern, manage and operate Lubbock Power & Light.

Dan Odom has served on the Electric Utility Board with distinction since joining in 2016, when he was first appointed. Mr Odom has served in the capacity of board member, Finance Committee Chairman, and Board Chairman from 2019 to 2022.

Mr Odom served on the Electric Utility Board during a time of great change as Lubbock Power & Light labored over decisions to move from the Eastern Interconnection to ERCOT. Ultimately, the decision was made to also join the ERCOT retail market, as the only municipal utility to do so since the market's inception in 2002. Mr Odom is leaving a lasting impact on Lubbock Power & Light and the customers we serve and we sincerely thank him for his unwavering support and service to the City of Lubbock.

Fiscal Impact:

No unplanned impacts are anticipated.

Recommendation:

Staff recommends approval of this resolution.

RESOLUTION

WHEREAS, Dan Odom was appointed to the Lubbock Power & Light (LP&L) Electric Utility Board (EUB) in November 2016 during a time of major transition and has achieved his maximum service term of four, two-year terms;

WHEREAS, Dan Odom served in the role of Finance Chairman from 2016 until his ascension to Electric Utility Board Chair in January 2019 where he served until 2022;

WHEREAS, Dan Odom served the Board when the ERCOT announcement was still in its infancy with major decisions and hurdles yet to come. As a board member, Dan strongly supported the effort and was a part of many difficult decisions necessary to move the project forward;

WHEREAS, Dan Odom dedicated countless hours representing LP&L in Lubbock and Austin as the utility received the all-important first approval by the Public Utility Commission in March 2018 allowing work to build the connecting transmission lines and infrastructure to ERCOT.

WHEREAS, as the Chair of the Finance Committee, Dan Odom oversaw the implementation of important changes to LP&L's rate structure that allowed the utility to invest hundreds of millions of dollars in necessary infrastructure and technology improvements which are now vital to LP&L's current operations;

WHEREAS, as the Chair of the EUB, Dan Odom's leadership allowed LP&L to hold the line on rates for customers; to build 160 miles of transmission line; to upgrade 12 substations, to build three new substations, to negotiate a beneficial termination of a large power contract that would have barred LP&L's full entry to ERCOT, and to achieve the distinction of being the largest migration of electrical load in ERCOT history;

WHEREAS, Dan Odom oversaw that historic vote to move into retail competition in the ERCOT market;

WHEREAS, Dan always led by example when it came to fashion during his tenure (albeit his own, unique example) and blazed a path for all who seek to wear pastels year-round;

WHEREAS, Dan showed his commitment to service by selflessly refusing to adhere to normal hair length and demonstrated immense bravery with his sporting of a mustache from a bygone era;

WHEREAS, as a member of the EUB and Chair of the board, Dan Odom displayed consistent and clear leadership as LP&L worked through more large projects in an eight-year period than most utilities face in two decades of work.

Through his leadership, LP&L has achieved more than most expected and grew as an organization; NOW, THEREFORE

BE IT RESOLVED BY THE ELECTRIC UTILITY BOARD OF THE CITY OF LUBBOCK:

THAT the Electric Utility Board hereby expresses its gratitude to Dan Odom for his service on the Board and his leadership and recognizes the indelible mark he has left on Lubbock's municipally owned utility.

BE IT RESOLVED BY THE ELECTRIC UTILITY BOARD OF THE CITY OF LUBBOCK:

THAT we as a Board and as a Utility are better today because of Dan's service.

Passed by the Electric Utility Board this 15th day of October 2024.

Gwen Stafford, Chair

ATTEST:

Eddie Schulz, Board Secretary

APPROVED AS TO CONTENT:

Joel Ivy, Chief Administrative Officer, LP&L

APPROVED AS TO FORM:

Keli Swan, LP&L General Counsel

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	August 2024	September 2023	Variance
<u>ASSETS</u>			
Current assets:			
Pooled cash and cash equivalents	122,841,459	115,486,259	\$ 7,355,200
Receivables, net	32,872,155	48,198,085	(15,325,930)
Deferred Expenses - PPRF	-	-	-
Interest receivable	-	571,756	(571,756)
Prepaid expenses	25,000	25,000	-
Inventories	3,775,317	3,339,461	435,856
Total current assets	<u>159,513,931</u>	<u>167,620,561</u>	<u>(8,106,630)</u>
Noncurrent assets:			
Restricted investments	51,207,632	68,021,315	(16,813,683)
Prepaid expenses	688,886	811,109	(122,222)
	<u>51,896,518</u>	<u>68,832,424</u>	<u>(16,935,906)</u>
Capital assets:			
Construction in progress	62,149,346	30,372,518	31,776,828
Right of Use Asset-Leases	538,924	538,924	-
Right of Use Asset-SBITA	1,973,003	1,973,003	-
Production Plant	89,207,523	89,256,885	(49,362)
Transmission Plant	340,855,594	340,806,232	49,362
Distribution Plant	431,107,858	431,090,424	17,434
Regional Trans Market Oper Plant	2,767,780	2,767,780	-
General Plant	61,150,464	56,470,926	4,679,538
Less accumulated depreciation	(333,551,615)	(313,144,941)	(20,406,674)
Total capital assets	<u>656,198,877</u>	<u>640,131,751</u>	<u>16,067,126</u>
Total noncurrent assets	<u>708,095,395</u>	<u>708,964,175</u>	<u>(868,780)</u>
Total Assets	<u>\$ 867,609,326</u>	<u>\$ 876,584,736</u>	<u>\$ (8,975,410)</u>
<u>DEFERRED OUTFLOWS OF RESOURCES</u>			
Deferred charge on refunding	\$ 145,490	\$ 145,490	\$ -
Deferred outflow-Goodwill	-	-	-
Deferred outflows from pensions	16,186,613	16,186,613	-
Deferred outflows from OPEB	2,027,363	2,027,363	-
Total Deferred Outflows of Resources	<u>\$ 18,359,466</u>	<u>\$ 18,359,466</u>	<u>\$ -</u>

**Lubbock Power and Light
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	August 2024	September 2023	Variance
<u>LIABILITIES</u>			
Current liabilities:			
Accounts payable	\$ 8,577,876	\$ 90,698,146	(82,120,270)
Deferred Revenues - PPRF/FFE Over Collection	41,386,755	25,182,458	16,204,297
Accrued liabilities	1,100,637	2,916,785	(1,816,148)
Accrued interest payable	6,972,323	8,580,205	(1,607,882)
Unapplied cash	555,814	4,578,558	(4,022,744)
Compensated absences	2,063,359	2,063,359	-
Notes Payable	-	-	-
Bonds payable	-	17,720,000	(17,720,000)
Total current liabilities	60,656,765	151,739,511	(91,082,746)
Noncurrent liabilities:			
Compensated absences	1,501,637	1,501,637	-
Post employment benefits	16,227,189	16,227,189	-
Net pension obligation	28,980,668	28,980,668	-
Leases Payable	901,391	901,391	-
Bonds payable	539,916,072	473,538,366	66,377,706
Total noncurrent liabilities	587,526,957	521,149,251	66,377,706
Total Liabilities	\$ 648,183,722	\$ 672,888,762	\$ (24,705,040)
<u>DEFERRED INFLOWS OF RESOURCES</u>			
TMRS actual vs assumption	908,593	908,593	-
OPEB actual vs assumption	7,276,813	7,276,813	-
Total Deferred Inflows of Resources	\$ 8,185,406	\$ 8,185,406	\$ -
<u>NET POSITION</u>			
Net investment in capital assets	\$ 138,660,627	\$ 190,370,981	\$ (51,710,354)
Restricted for:			
Debt Service	28,975,299	25,553,992	3,421,308
Unrestricted	61,963,738	(2,054,938)	64,018,676
Total Net Position	\$ 229,599,665	\$ 213,870,034	\$ 15,729,631

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	August 2024	August 2023	August 2024 FYTD	August 2023 FYTD
<u>OPERATING REVENUES</u>				
Charges for services	\$ 15,485,202	\$ 37,746,565	\$ 204,502,000	\$ 326,762,932
(Over)/under collection	-	(5,896,115)	(15,488,467)	(34,681,111)
TCOS Revenue	3,990,062	3,662,970	42,909,423	39,688,244
ERCOT Hold Harmless	(1,822,883)	(1,822,921)	(20,051,781)	(20,052,133)
Provision for bad debts	116,282	(210,398)	(938,499)	(2,155,562)
Total Operating Revenues	<u>17,768,663</u>	<u>33,480,100</u>	<u>210,932,676</u>	<u>309,562,370</u>
<u>OPERATING EXPENSES</u>				
Personal services	2,040,263	1,976,197	24,564,346	23,102,845
Supplies	110,870	127,347	1,458,565	1,563,502
Maintenance	307,332	434,993	3,527,118	4,071,266
Purchase of fuel and power	2,966,172	21,009,794	104,057,665	195,733,712
Other services and charges	1,677,219	1,629,924	14,481,214	15,613,889
Depreciation and amortization	1,919,881	2,323,996	21,334,940	20,218,282
Total Operating Expenses	<u>9,021,737</u>	<u>27,502,250</u>	<u>169,423,848</u>	<u>260,303,496</u>
Operating income	<u>8,746,926</u>	<u>5,977,850</u>	<u>41,508,828</u>	<u>49,258,874</u>
<u>NON-OPERATING REVENUES (EXPENSES)</u>				
Interest income	620,895	578,857	7,272,144	6,152,247
Disposition of assets	-	23,080	87,094	70,433
Miscellaneous	(1,381,856)	(1,420,958)	(11,859,726)	(15,813,426)
IRS Build America Bond Subsidy	-	-	-	-
Interest expense on leases	-	-	-	-
Interest expense on bonds	(1,590,182)	(1,577,255)	(19,270,058)	(17,341,065)
Total Non-Operating Revenues (Expenses)	<u>(2,351,144)</u>	<u>(2,396,276)</u>	<u>(23,770,546)</u>	<u>(26,931,810)</u>
Income(Expenses) before contributions and transfers	<u>6,395,782</u>	<u>3,581,575</u>	<u>17,738,282</u>	<u>22,327,063</u>
Capital contributions	-	-	-	-
Transfers (In)	71,233	132,648	783,560	1,459,125
Transfers (Out)	(253,837)	(302,802)	(2,792,212)	(3,330,824)
Transfers, net	<u>(182,605)</u>	<u>(170,154)</u>	<u>(2,008,651)</u>	<u>(1,871,699)</u>
Change in Net Position	<u>\$ 6,213,178</u>	<u>\$ 3,411,420</u>	<u>\$ 15,729,631</u>	<u>\$ 20,455,365</u>
Net Position - beginning			\$ 213,870,033	\$ 263,795,618
Net position, ending			<u>\$ 229,599,664</u>	<u>\$ 284,250,983</u>

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	Aug 2024	August 2024 FYTD
<u>CASH FLOWS FROM OPERATING ACTIVITIES</u>		
Receipts from customers	\$ 17,456,492	\$ 242,462,903
Payments to suppliers	(3,452,648)	(211,919,580)
Payments to employees	(2,040,263)	(24,564,346)
Other receipts (payments)	(1,381,856)	(11,859,726)
Net cash provided (used) by operating activities	<u>10,581,725</u>	<u>(5,880,749)</u>
<u>CASH FLOWS FROM NONCAPITAL AND RELATED FINANCING ACTIVITIES</u>		
Transfers in from other funds	71,233	783,560
Transfers out to other funds	(253,837)	(2,792,212)
Net cash provided (used) by noncapital and related financing activities	<u>(182,605)</u>	<u>(2,008,651)</u>
<u>CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES</u>		
Purchases of capital assets	(2,688,502)	(36,473,799)
Sale of capital assets	(373,357)	(718,950)
Principal paid on bonds	-	(20,860,000)
Issuance of bonds	-	69,517,706
Bond issuance costs	-	-
Interest paid on bonds and capital leases	(240,233)	(20,877,939)
Capital grants and contributions	-	-
Rebatable Arbitrage	-	-
Net cash provided (used) for capital and related financing activities	<u>(3,302,092)</u>	<u>(9,412,982)</u>
<u>CASH FLOWS FROM INVESTING ACTIVITIES</u>		
Sale (Purchase) of investments	472,817	16,813,683
Interest earnings on cash and investments	620,895	7,843,900
Net cash provided (used) by investing activities	<u>1,093,712</u>	<u>24,657,584</u>
Net increase (decrease) in cash and cash equivalents	8,190,740	7,355,200
Cash and cash equivalents - beginning of period	<u>114,650,719</u>	<u>115,486,259</u>
Cash and cash equivalents - end of period	<u>122,841,459</u>	<u>122,841,459</u>
<u>Reconciliation of operating income (loss) to net cash provided (used) by operating activities:</u>		
Operating income (loss)	8,746,926	41,508,828
Adjustments to reconcile operating income (loss) to net cash provided (used) by operating activities:		
Depreciation and amortization	1,919,881	21,334,940
Other income (expense)	(1,381,856)	(11,859,726)
Change in current assets and liabilities:		
Accounts receivable	(312,171)	15,325,930
Deferred Expenses - PPRF	-	-
Inventory	(144,884)	(435,856)
Accounts payable	1,871,073	(82,120,270)
Deferred Revenues - PPRF	-	16,204,297
Hold Harmless Payment	-	-
Accrued liabilities	(1,917)	(1,816,148)
Customer deposits	(115,327)	(4,022,744)
Compensated absences and retirement benefits	-	-
Net cash provided (used) by operating activities	<u>10,581,726</u>	<u>(5,880,748)</u>

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	FYTD Aug 2024	Annual Budget	Variance	% of Budget Realized
FUNDING SOURCES				
Interest earnings	\$ 5,520,925	\$ 1,190,766	\$ 4,330,159	463.64%
Rentals and recoveries	196,536	164,734	31,802	119.31%
Sale of equipment/recycle scrap	89,444	164,979	(75,535)	54.22%
Metered Revenues				
Uncollectable Metered Revenues	(938,498)	(387,011)	(551,487)	242.50%
Base Rates	28,869,268	31,036,684	(2,167,416)	93.02%
Distribution System Revenue	64,433,916	73,138,857	(8,704,941)	88.10%
Purchased Power (excl. over/under recovery)	79,778,875	101,048,114	(21,269,239)	78.95%
Franchise Fee Equivalent	10,570,260	12,577,006	(2,006,746)	84.04%
Transmission Cost of Service (TCOS)	42,909,423	44,400,000	(1,490,577)	96.64%
ERCOT Hold Harmless Payment	(20,051,781)	(22,000,000)	1,948,219	91.14%
Fees and charges	3,130,934	1,273,739	1,857,195	245.81%
Outside work orders	1,057,117	1,446,710	(389,593)	73.07%
Tampering fees	40,510	45,228	(4,718)	89.57%
Miscellaneous	1,224,061	-	1,224,061	0.00%
Capitalized Asset Restricted Funds	-	-	-	0.00%
Transfer from Other Funds	783,560	1,534,767	(751,207)	51.05%
TOTAL FUNDING SOURCES	\$ 217,614,550	\$ 245,634,573	\$ (28,020,023)	88.59%
COST CENTER EXPENSES				
Administration				
7111 - Administration	\$ 3,421,415	\$ 3,437,165	\$ (15,750)	99.54%
7112 - Regulatory Compliance	785,572	852,930	(67,358)	92.10%
7113 - Legal	1,125,028	1,795,786	(670,758)	62.65%
7211 - Conservation & Education	597,958	506,433	91,525	118.07%
Purchased Power				
7315 - Purchased Power	104,056,170	125,375,830	(21,319,660)	83.00%
Production				
7311 - Operations	457,379	515,291	(57,912)	88.76%
7316 - Cooke Station	789,339	1,170,092	(380,753)	67.46%
7317 - Brandon Station	166,540	356,972	(190,432)	46.65%
7318 - Massengale Station	2,338,201	2,454,100	(115,899)	95.28%
Distribution				
7411 - Supervision & Engineering	797,835	580,747	217,088	137.38%
7412 - Underground Lines	3,344,993	3,615,536	(270,543)	92.52%
7413 - Overhead Lines	4,640,442	4,045,437	595,005	114.71%
7414 - Load Dispatching	1,691,584	1,982,296	(290,712)	85.33%
7415 - Customer Service	4,578,139	4,701,214	(123,075)	97.38%
7416 - GIS	963,381	1,018,186	(54,805)	94.62%
7417 - Substations	2,358,294	2,538,870	(180,576)	92.89%
7418 - Engineering & Construction Mgmt	521,039	712,815	(191,776)	73.10%
7419 - Meter Shop	1,116,357	923,724	192,633	120.85%
7421 - Street Lights	2,148,604	2,029,157	119,447	105.89%
Transmission				
7611 - Supervision & Engineering	1,347,174	1,450,005	(102,831)	92.91%
7613 - Overhead Lines	1,327,835	1,557,089	(229,254)	85.28%
7614 - Load Dispatching	1,404,847	1,432,786	(27,939)	98.05%
7617 - Substations	795,149	940,366	(145,217)	84.56%
Customer Service				
7423 - Field Services	-	-	-	0.00%
7511 - Performance Improvement	125,171	511,378	(386,207)	24.48%
7512 - Customer Information Systems	5,786,582	6,796,144	(1,009,562)	85.15%
7513 - Market Operations Group	560,489	1,581,243	(1,020,754)	35.45%
7514 - Customer Service	3,277,819	4,230,961	(953,142)	77.47%
7515 - Collections	1,748,943	2,437,712	(688,769)	71.75%
Reimbursement - City utilities & credit cards	(5,309,893)	(5,567,725)	257,832	95.37%
TOTAL COST CENTER EXPENSES	\$ 146,962,385	\$ 173,982,540	\$ (27,020,155)	84.47%
FUND LEVEL EXPENSES				
Debt service	\$ 21,767,001	\$ 36,800,935	\$ (15,033,934)	59.15%
Capitalized Interest	-	-	-	0.00%
Note Program fees	-	-	-	0.00%
Transmission System Inventory	-	-	-	0.00%
Transfers:				
Indirect cost allocation	1,746,990	1,905,807	(158,817)	91.67%
Payment in lieu of property tax	1,723,090	2,528,643	(805,553)	68.14%
Payment in lieu of franchise fee	10,421,769	12,643,213	(2,221,444)	82.43%
Cash funded electric capital	22,931,810	25,016,520	(2,084,710)	91.67%
Transfer to Debt Service for General Fund	1,045,222	1,140,242	(95,020)	91.67%
Miscellaneous Expense	729,614	83,494	646,120	873.85%
TOTAL FUND LEVEL EXPENSES	\$ 60,365,495	\$ 80,118,854	\$ (19,753,359)	75.34%
TOTAL BUDGET				
	\$ 207,327,880	\$ 254,101,394	\$ (46,773,514)	81.59%
Budget surplus/(deficit)	\$ 10,286,670	\$ (8,466,821)	\$ 18,753,491	

**LP&L Funds
Finance Department
Budget Comparison
As of August 31, 2024**

Description	October-23	November-23	December-23	January-24	February-24	March-24	April-24	May-24	June-24	July-24	August-24	FYTD 23-24	Adopted Budget	Funds Remaining	% of Budget Spent	% Remaining
REIMBURSEMENTS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 37,925	\$ 41,552	\$ 54,752	\$ 38,533	\$ 38,227	\$ 38,227	\$ 38,306	\$ 54,891	\$ 38,481	\$ 38,172	\$ 38,313	\$ 457,379	\$ 515,291	\$ 57,912	88.76	11.24
PURCHASED POWER																
COMPENSATION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
BENEFITS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SUPPLIES	12,043,143	16,078,102	15,240,308	21,946,252	14,469,619	7,622,982	2,805,005	3,900,715	3,551,849	3,432,024	2,966,172	104,056,170	125,375,830	21,319,660	83.00	17.00
MAINTENANCE	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
PROF. SERVICES/TRAINING	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
OTHER CHARGES	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SCHEDULED CHARGES	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
REIMBURSEMENTS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 12,043,143	\$ 16,078,102	\$ 15,240,308	\$ 21,946,252	\$ 14,469,619	\$ 7,622,982	\$ 2,805,005	\$ 3,900,715	\$ 3,551,849	\$ 3,432,024	\$ 2,966,172	\$ 104,056,170	\$ 125,375,830	\$ 21,319,660	83.00	17.00
PRODUCTION COOKE STATION																
COMPENSATION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 162	\$ 67	\$ -	\$ -	\$ -	\$ 228	\$ 110,398	\$ 110,170	0.21	99.79
BENEFITS	-	-	-	-	-	-	69	28	-	-	-	97	42,926	42,829	0.23	99.77
SUPPLIES	451	825	476	202	378	818	349	408	736	1,165	623	6,431	189,445	183,014	3.39	96.61
Fuel	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MAINTENANCE	437	437	437	7,099	437	582	437	471	460	460	437	11,695	25,246	13,551	46.33	53.67
PROF. SERVICES/TRAINING	167	252	167	252	167	167	378	-	-	755	250	2,553	4,500	1,947	56.72	43.28
OTHER CHARGES	-	-	-	-	-	-	-	-	-	-	-	-	500	500	-	100.00
SCHEDULED CHARGES	70,960	73,401	73,655	73,569	73,415	72,459	66,162	66,229	66,162	66,101	66,223	768,336	797,077	28,741	96.39	3.61
CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
REIMBURSEMENTS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 72,015	\$ 74,915	\$ 74,735	\$ 81,122	\$ 74,396	\$ 74,026	\$ 67,556	\$ 67,204	\$ 67,358	\$ 68,481	\$ 67,532	\$ 789,339	\$ 1,170,092	\$ 380,752	67.46	32.54
PRODUCTION BRANDON STATION																
COMPENSATION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 110,098	\$ 110,098	-	-
BENEFITS	-	-	-	-	-	-	-	-	-	-	-	-	42,851	42,851	-	-
SUPPLIES	279	52	50	49	45	196	125	104	102	1,330	279	2,611	4,450	1,839	58.68	41.32
Fuel	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MAINTENANCE	450	450	450	450	450	450	450	450	450	450	450	4,945	8,494	3,549	58.21	41.79
PROF. SERVICES/TRAINING	8	252	167	274	167	167	385	500	515	-	-	2,433	3,000	567	81.11	18.89
OTHER CHARGES	-	-	-	-	-	15	-	-	-	-	-	15	500	485	3.00	97.00
SCHEDULED CHARGES	14,223	14,223	14,223	14,304	14,223	14,223	14,223	14,223	14,223	14,223	14,223	156,536	187,579	31,043	83.45	16.55
CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
REIMBURSEMENTS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 14,959	\$ 14,977	\$ 14,890	\$ 15,076	\$ 14,884	\$ 15,051	\$ 15,183	\$ 15,277	\$ 15,290	\$ 16,002	\$ 14,951	\$ 166,540	\$ 356,972	\$ 190,432	46.65	53.35
PRODUCTION MASSENGALE STATION																
COMPENSATION	\$ 87,848	\$ 101,998	\$ 247,154	\$ 78,051	\$ 78,182	\$ 77,699	\$ 99,796	\$ 94,025	\$ 63,206	\$ 61,475	\$ 61,795	\$ 1,051,230	\$ 1,008,886	\$ (42,344)	104.20	(4.20)
BENEFITS	32,728	39,370	77,789	31,122	31,130	31,037	36,278	37,368	25,251	24,809	24,919	391,803	400,013	8,210	97.95	2.05
SUPPLIES	10,294	6,675	2,084	3,408	2,026	2,604	2,585	1,075	2,722	2,378	-	40,357	163,775	123,418	24.64	75.36
Fuel	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MAINTENANCE	1,358	3,435	2,282	2,402	2,085	2,858	2,061	2,306	2,588	2,046	2,276	25,696	71,221	45,525	36.08	63.92
PROF. SERVICES/TRAINING	13,707	4,983	1,490	29,127	4,985	3,249	1,768	6,808	926	909	20,087	88,039	-	(88,039)	-	-
OTHER CHARGES	597	99	-	376	351	131	4	4	-	35	293	1,892	4,300	2,408	44.00	56.00
SCHEDULED CHARGES	72,281	66,658	67,271	66,383	65,677	65,725	65,191	65,102	74,332	65,208	65,356	739,184	805,905	66,721	91.72	8.28
CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
REIMBURSEMENTS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 218,813	\$ 223,218	\$ 398,070	\$ 210,869	\$ 184,438	\$ 183,302	\$ 207,684	\$ 206,689	\$ 169,027	\$ 156,859	\$ 174,727	\$ 2,338,201	\$ 2,454,100	\$ 115,901	95.28	4.72

**LP&L Funds
Finance Department
Budget Comparison
As of August 31, 2024**

Description	October-23	November-23	December-23	January-24	February-24	March-24	April-24	May-24	June-24	July-24	August-24	FYTD 23-24	Adopted Budget	Funds Remaining	% of Budget Spent	% Remaining
<u>DISTRIBUTION</u>																
DISTRIBUTION SUPERVISION & ENGINEERING																
COMPENSATION	\$ 26,821	\$ 36,521	\$ 53,181	\$ 36,057	\$ 34,378	\$ 37,196	\$ 36,932	\$ 54,827	\$ 37,630	\$ 38,216	\$ 35,759	\$ 427,518	\$ 246,517	\$ (181,001)	173.42	(73.42)
BENEFITS	9,315	13,695	21,050	14,492	13,809	14,874	14,690	21,982	14,864	14,950	14,818	168,539	111,214	(57,325)	151.54	(51.54)
SUPPLIES	854	736	1,667	624	501	757	1,202	1,127	808	416	1,005	9,696	16,901	7,205	57.37	42.63
MAINTENANCE	592	2,386	617	744	1,767	459	436	531	1,258	4,786	1,545	15,121	7,898	(7,223)	191.45	(91.45)
PROF. SERVICES/TRAINING	2,571	1,552	315	146	261	1,532	2,193	7,668	12,958	6,293	1,061	36,551	45,585	9,034	80.18	19.82
OTHER CHARGES	340	-	2,384	521	583	683	589	439	886	572	676	7,672	7,545	(127)	101.69	(1.69)
SCHEDULED CHARGES	12,259	11,850	12,049	12,235	12,049	12,049	12,248	12,049	12,049	12,049	11,850	132,738	145,087	12,349	91.49	8.51
CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
REIMBURSEMENTS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 52,753	\$ 66,739	\$ 91,263	\$ 64,819	\$ 63,348	\$ 67,551	\$ 68,290	\$ 98,623	\$ 80,453	\$ 77,282	\$ 66,715	\$ 797,835	\$ 580,747	\$ (217,088)	137.38	(37.38)
DISTRIBUTION UNDERGROUND LINES																
COMPENSATION	\$ 92,853	\$ 127,325	\$ 256,339	\$ 118,555	\$ 103,822	\$ 73,872	\$ 81,601	\$ 112,216	\$ 77,872	\$ 111,856	\$ 103,702	\$ 1,260,014	\$ 1,525,692	\$ 265,678	82.59	17.41
BENEFITS	36,706	51,913	100,331	49,434	41,527	32,775	35,151	47,737	33,360	47,535	43,836	520,305	630,365	110,060	82.54	17.46
SUPPLIES	66,882	35,026	18,824	27,425	26,505	35,538	32,216	24,697	25,723	26,480	31,559	350,875	376,521	25,646	93.19	6.81
MAINTENANCE	69,207	100,482	58,010	49,059	47,187	70,850	81,474	101,577	66,118	131,895	103,455	879,315	676,349	(202,966)	130.01	(30.01)
PROF. SERVICES/TRAINING	17,385	5,767	7,715	8,554	2,872	19,260	7,148	9,892	3,273	7,470	19,837	109,174	92,571	(16,603)	117.94	(17.94)
OTHER CHARGES	192	755	724	482	1,270	121	461	363	581	336	273	5,557	8,500	2,943	65.38	34.62
SCHEDULED CHARGES	16,159	21,744	23,132	29,073	23,504	21,808	15,613	15,225	19,077	16,798	17,622	219,754	305,538	85,784	71.92	28.08
CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
REIMBURSEMENTS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 299,384	\$ 343,012	\$ 465,074	\$ 282,582	\$ 246,687	\$ 254,224	\$ 253,665	\$ 311,708	\$ 226,004	\$ 342,372	\$ 320,284	\$ 3,344,993	\$ 3,615,536	\$ 270,544	92.52	7.48
DISTRIBUTION OVERHEAD LINES																
COMPENSATION	\$ 130,260	\$ 143,673	\$ 326,851	\$ 146,347	\$ 144,748	\$ 141,336	\$ 179,160	\$ 264,309	\$ 190,158	\$ 181,662	\$ 178,883	\$ 2,027,388	\$ 1,455,495	\$ (571,893)	139.29	(39.29)
BENEFITS	48,552	54,880	119,390	60,370	58,685	58,115	69,591	101,570	74,552	70,564	71,022	787,291	588,816	(198,475)	133.71	(33.71)
SUPPLIES	36,735	101,594	27,821	27,585	26,806	106,235	30,274	28,525	30,225	16,395	21,583	453,779	425,923	(27,856)	106.54	(6.54)
MAINTENANCE	78,462	101,867	67,308	80,864	90,345	103,833	64,091	134,445	88,391	105,390	103,927	1,018,922	1,173,521	154,599	86.83	13.17
PROF. SERVICES/TRAINING	6,317	19,471	17,611	12,309	24,429	18,520	16,917	22,750	20,406	19,037	20,650	198,417	174,946	(23,471)	113.42	(13.42)
OTHER CHARGES	44	2,835	767	209	215	63	138	82	397	246	175	5,170	6,000	830	86.16	13.84
SCHEDULED CHARGES	14,199	13,158	13,571	13,497	13,598	13,599	13,967	13,579	13,565	13,566	13,176	149,475	220,736	71,261	67.72	32.28
CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
REIMBURSEMENTS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 314,570	\$ 437,478	\$ 573,319	\$ 341,181	\$ 358,826	\$ 441,700	\$ 374,138	\$ 565,259	\$ 417,695	\$ 406,861	\$ 409,416	\$ 4,640,442	\$ 4,045,437	\$ (595,005)	114.71	(14.71)
DISTRIBUTION LOAD DISPATCHING																
COMPENSATION	\$ 61,659	\$ 74,545	\$ 116,113	\$ 74,898	\$ 75,767	\$ 76,299	\$ 83,766	\$ 106,669	\$ 67,447	\$ 126,027	\$ 65,437	\$ 928,627	\$ 1,196,911	\$ 268,284	77.59	22.41
BENEFITS	22,147	27,658	42,901	28,894	29,128	29,282	31,215	41,236	26,513	40,977	24,956	344,906	464,411	119,505	74.27	25.73
SUPPLIES	2,214	945	2,541	644	794	(2,011)	283	1,590	1,207	2,765	910	11,881	11,503	(378)	103.29	(3.29)
MAINTENANCE	1,017	2,034	1,123	4,819	1,959	4,973	6,556	1,571	975	3,015	1,562	29,604	17,699	(11,905)	167.27	(67.27)
PROF. SERVICES/TRAINING	9,856	73,492	(10,355)	6,836	3,150	36,292	36,636	3,727	34,623	19,387	31,980	245,624	159,500	(86,124)	154.00	(54.00)
OTHER CHARGES	867	1,867	1,267	5,527	975	870	939	1,272	1,144	854	568	16,150	10,650	(5,500)	151.65	(51.65)
SCHEDULED CHARGES	10,537	9,838	10,160	10,630	10,185	10,172	13,594	8,757	10,868	10,214	9,838	114,792	121,623	6,831	94.38	5.62
CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
REIMBURSEMENTS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 108,297	\$ 190,379	\$ 163,749	\$ 132,247	\$ 121,958	\$ 155,876	\$ 172,988	\$ 164,821	\$ 142,777	\$ 203,238	\$ 135,253	\$ 1,691,584	\$ 1,982,296	\$ 290,713	85.33	14.67
DISTRIBUTION CUSTOMER SERVICE																
COMPENSATION	\$ 118,989	\$ 138,491	\$ 248,819	\$ 150,737	\$ 122,458	\$ 116,239	\$ 120,522	\$ 226,326	\$ 180,465	\$ 154,937	\$ 140,606	\$ 1,718,590	\$ 1,748,742	\$ 30,152	98.28	1.72
BENEFITS	42,528	51,228	86,687	54,905	47,084	44,923	44,976	80,028	63,755	57,686	53,861	627,661	683,972	56,311	91.77	8.23
SUPPLIES	24,528	16,440	19,620	15,078	18,418	19,320	15,158	15,259	14,919	25,108	15,782	199,630	239,023	39,393	83.52	16.48
MAINTENANCE	35,067	19,151	29,154	14,893	22,729	24,391	20,897	67,831	32,409	27,075	28,686	322,283	294,372	(27,911)	109.48	(9.48)
PROF. SERVICES/TRAINING	2,369	1,783	2,074	1,836	1,561	1,285	5,481	3,287	544	4,772	1,255	26,248	27,622	1,374	95.02	4.98
OTHER CHARGES	96,556	122,980	106,617	115,680	102,104	100,941	112,731	133,792	116,821	87,271	168,607	1,264,100	1,404,100	140,000	90.03	9.97
SCHEDULED CHARGES	22,984	22,242	23,589	24,360	23,945	23,816	20,417	19,743	19,844	66,439	152,249	419,628	303,383	(116,245)	138.32	(38.32)
CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
REIMBURSEMENTS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 343,022	\$ 372,316	\$ 516,560	\$ 377,489	\$ 338,299	\$ 330,915	\$ 340,181	\$ 546,266	\$ 428,758	\$ 423,288	\$ 561,047	\$ 4,578,139	\$ 4,701,214	\$ 123,075	97.38	2.62

**LP&L Funds
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Description	October-23	November-23	December-23	January-24	February-24	March-24	April-24	May-24	June-24	July-24	August-24	FYTD 23-24	Adopted Budget	Funds Remaining	% of Budget Spent	% Remaining
LP&L GIS																
COMPENSATION	\$ 35,801	\$ 42,881	\$ 66,688	\$ 44,158	\$ 45,293	\$ 44,863	\$ 45,965	\$ 68,778	\$ 45,391	\$ 42,607	\$ 43,576	\$ 526,001	\$ 535,034	\$ 9,033	98.31	1.69
BENEFITS	13,524	16,892	26,853	18,713	19,193	19,358	19,610	29,235	18,672	17,566	17,566	217,182	225,765	8,583	96.20	3.80
SUPPLIES	817	511	351	793	668	908	688	627	588	659	1,229	7,839	12,785	4,946	61.32	38.68
MAINTENANCE	387	90	1,215	1,403	8,735	5,497	2,087	258	458	31	(14,664)	5,497	2,000	(3,497)	274.84	(174.84)
PROF. SERVICES/TRAINING	2,829	(98)	331	1,199	766	584	1,051	6,192	79,836	77,698	258	170,647	206,679	36,032	82.57	17.43
OTHER CHARGES	124	391	666	178	209	180	209	253	403	201	212	3,026	1,200	(1,826)	252.15	(152.15)
SCHEDULED CHARGES	3,265	2,750	2,962	3,551	2,962	2,962	3,204	2,962	2,962	2,962	2,645	33,189	34,723	1,534	95.58	4.42
CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
REIMBURSEMENTS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 56,746	\$ 63,416	\$ 99,065	\$ 69,996	\$ 77,826	\$ 74,353	\$ 72,813	\$ 108,306	\$ 148,311	\$ 141,725	\$ 50,823	\$ 963,381	\$ 1,018,186	\$ 54,805	94.62	5.38
DISTRIBUTION SUBSTATION																
COMPENSATION	\$ 38,101	\$ 41,038	\$ 76,965	\$ 57,876	\$ 55,580	\$ 50,080	\$ 36,271	\$ 71,564	\$ 50,973	\$ 45,417	\$ 35,761	\$ 559,626	\$ 575,804	\$ 16,178	97.19	2.81
BENEFITS	14,447	16,602	28,790	22,914	21,935	20,226	14,532	28,729	19,762	17,723	14,493	220,152	234,814	14,662	93.76	6.24
SUPPLIES	14,950	25,355	4,008	7,249	7,300	5,597	11,563	4,911	10,252	6,705	6,997	104,886	99,488	(5,398)	105.43	(5.43)
MAINTENANCE	10,670	4,312	10,304	8,228	3,313	4,766	10,410	7,540	9,297	16,294	4,380	89,514	90,572	1,058	98.83	1.17
PROF. SERVICES/TRAINING	3,332	1,277	2,057	19,671	4,936	9,005	8,253	7,100	1,617	1,986	12,376	71,610	104,836	33,226	68.31	31.69
OTHER CHARGES	304	2,876	174	23,403	410	3,390	128	198	303	122	1,397	32,704	35,936	3,232	91.01	8.99
SCHEDULED CHARGES	115,328	115,174	115,262	115,349	115,153	115,608	115,548	115,271	116,244	115,667	115,528	1,270,133	1,382,420	112,287	91.88	8.12
CAPITAL OUTLAY	-	-	-	-	-	9,670	-	-	-	-	-	9,670	15,000	5,330	64.47	35.53
REIMBURSEMENTS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 197,132	\$ 206,635	\$ 237,560	\$ 254,690	\$ 208,626	\$ 218,340	\$ 196,705	\$ 235,313	\$ 208,447	\$ 203,915	\$ 190,932	\$ 2,358,294	\$ 2,538,870	\$ 180,576	92.89	7.11
DISTRIBUTION CONSTRUCTION & ENGINEERING																
COMPENSATION	\$ 6,473	\$ 10,355	\$ 26,854	\$ 11,972	\$ 10,329	\$ 11,089	\$ 11,959	\$ 21,851	\$ 6,956	\$ 10,285	\$ 8,062	\$ 136,185	\$ 249,488	\$ 113,303	54.59	45.41
BENEFITS	2,494	4,334	10,939	4,506	4,901	5,180	5,574	9,511	2,962	4,322	3,438	58,160	108,922	50,762	53.40	46.60
SUPPLIES	14,559	11,874	11,892	13,191	14,910	11,803	14,679	12,126	12,005	11,748	12,480	141,266	22,265	(119,001)	634.47	(534.47)
MAINTENANCE	600	210	323	2,109	532	166	339	1,816	9,322	196	92	15,706	10,000	(5,706)	157.06	(57.06)
PROF. SERVICES/TRAINING	-	1,338	8,955	9,272	1,825	1,625	-	32,854	14,249	156	-	70,315	80,022	9,707	87.87	12.13
OTHER CHARGES	-	-	16	49	6	27	736	376	178	64	432	1,885	6,000	4,115	31.42	68.58
SCHEDULED CHARGES	9,092	8,609	8,891	8,650	8,899	8,891	9,172	8,891	8,926	8,891	8,609	97,522	236,118	138,596	41.30	58.70
CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
REIMBURSEMENTS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 33,218	\$ 36,720	\$ 67,909	\$ 49,748	\$ 41,403	\$ 38,782	\$ 42,460	\$ 87,425	\$ 54,598	\$ 35,663	\$ 33,114	\$ 521,039	\$ 712,815	\$ 191,776	73.10	26.90
DISTRIBUTION METER SHOP																
COMPENSATION	\$ 44,615	\$ 54,711	\$ 126,555	\$ 46,739	\$ 46,628	\$ 48,630	\$ 48,594	\$ 74,464	\$ 48,695	\$ 50,989	\$ 49,543	\$ 640,163	\$ 495,409	\$ (144,754)	129.22	(29.22)
BENEFITS	17,270	22,838	45,811	19,229	19,201	19,713	19,704	30,215	19,729	20,913	20,155	254,778	205,929	(48,849)	123.72	(23.72)
SUPPLIES	4,172	4,641	2,364	2,986	13,320	2,219	7,585	1,767	5,321	2,463	6,374	53,210	43,708	(9,502)	121.74	(21.74)
MAINTENANCE	1,205	3,705	926	2,319	949	4,766	4,304	5,284	9,945	612	793	34,807	29,295	(5,512)	118.82	(18.82)
PROF. SERVICES/TRAINING	2,091	822	688	1,073	24,109	455	6,441	1,647	-	1,541	290	39,157	59,296	20,139	66.04	33.96
OTHER CHARGES	6	-	102	27	78	52	62	160	160	892	83	1,622	5,256	3,634	30.85	69.15
SCHEDULED CHARGES	22,567	6,174	5,988	6,252	6,051	6,581	7,092	6,327	5,968	5,956	5,901	84,856	73,806	(11,050)	114.97	(14.97)
CAPITAL OUTLAY	-	-	-	-	-	-	-	7,725	39	-	-	7,764	11,025	3,261	70.42	29.58
REIMBURSEMENTS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 91,926	\$ 92,892	\$ 182,433	\$ 78,623	\$ 110,336	\$ 82,416	\$ 93,781	\$ 127,589	\$ 89,857	\$ 83,366	\$ 83,138	\$ 1,116,357	\$ 923,724	\$ (192,633)	120.85	(20.85)

**LP&L Funds
Finance Department
Budget Comparison
As of August 31, 2024**

Description	October-23	November-23	December-23	January-24	February-24	March-24	April-24	May-24	June-24	July-24	August-24	FYTD 23-24	Adopted Budget	Funds Remaining	% of Budget Spent	% Remaining
DISTRIBUTION STREET LIGHTS																
COMPENSATION	\$ 51,405	\$ 61,965	\$ 103,441	\$ 62,326	\$ 64,295	\$ 61,170	\$ 64,350	\$ 127,764	\$ 58,058	\$ 58,033	\$ 52,345	\$ 765,151	\$ 800,697	\$ 35,546	95.56	4.44
BENEFITS	21,126	26,574	42,859	27,413	27,918	26,076	26,801	47,080	24,250	26,137	23,688	319,922	353,739	33,817	90.44	9.56
SUPPLIES	12,091	14,280	7,867	13,840	10,535	13,054	20,023	11,571	14,003	11,823	14,766	143,854	143,854	(28,954)	125.20	(25.20)
MAINTENANCE	88,440	85,019	64,206	81,459	81,453	73,014	83,866	70,592	83,412	86,614	50,414	848,488	625,060	(223,428)	135.75	(35.75)
PROF. SERVICES/TRAINING	1,575	1,094	914	1,522	(195)	787	559	2,282	350	214	1,223	10,325	13,809	3,484	74.77	25.23
OTHER CHARGES	-	-	15	-	6	26	28	42	76	64	34	291	-	(291)	-	-
SCHEDULED CHARGES	5,736	5,253	5,495	5,600	5,495	5,495	5,736	5,520	5,495	5,495	5,253	60,573	120,952	60,379	50.08	49.92
CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
REIMBURSEMENTS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 180,372	\$ 194,185	\$ 224,796	\$ 192,160	\$ 189,508	\$ 179,623	\$ 201,362	\$ 264,851	\$ 185,643	\$ 188,380	\$ 147,724	\$ 2,148,604	\$ 2,029,157	\$ (119,447)	105.89	(5.89)
TRANSMISSION																
TRANSMISSION SUPERVISION & ENGINEERING																
COMPENSATION	\$ 36,243	\$ 48,838	\$ 85,879	\$ 51,015	\$ 48,148	\$ 51,143	\$ 51,273	\$ 71,443	\$ 49,009	\$ 49,385	\$ 49,090	\$ 591,467	\$ 571,978	\$ (19,489)	103.41	(3.41)
BENEFITS	12,642	18,150	31,348	19,146	18,350	18,619	19,003	26,950	18,993	19,012	18,999	221,212	221,106	(106)	100.05	(0.05)
SUPPLIES	4,409	4,126	4,607	3,932	3,672	3,824	4,158	3,870	3,809	3,786	4,114	44,307	12,000	(32,307)	369.23	(269.23)
MAINTENANCE	1,508	430	838	309	202	189	201	158	69	69	46	4,019	3,500	(519)	114.83	(14.83)
PROF. SERVICES/TRAINING	61,250	4,521	116,894	4,237	66,136	13,440	1,196	48,655	22,360	815	45,860	385,365	500,239	114,874	77.04	22.96
OTHER CHARGES	263	351	541	351	357	377	3,919	2,077	427	415	385	9,463	545	(8,918)	1,736.25	(1,636.25)
SCHEDULED CHARGES	8,301	8,301	8,301	8,301	8,301	8,301	8,301	8,328	8,301	8,301	8,301	91,342	140,637	49,295	64.95	35.05
CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
REIMBURSEMENTS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 124,615	\$ 84,716	\$ 248,407	\$ 87,292	\$ 145,167	\$ 95,894	\$ 88,052	\$ 161,481	\$ 102,968	\$ 81,783	\$ 126,796	\$ 1,347,174	\$ 1,450,005	\$ 102,831	92.91	7.09
TRANSMISSION OVERHEAD LINES																
COMPENSATION	\$ 49,388	\$ 48,628	\$ 89,564	\$ 57,806	\$ 58,631	\$ 86,810	\$ 53,196	\$ 67,966	\$ 44,779	\$ 44,413	\$ 43,814	\$ 644,994	\$ 741,002	\$ 96,008	87.04	12.96
BENEFITS	18,962	19,220	33,899	23,440	23,691	30,775	21,053	27,422	18,267	18,368	18,004	253,103	304,588	51,485	83.10	16.90
SUPPLIES	6,984	4,615	2,291	5,335	33,855	6,090	3,205	10,866	1,205	27,708	1,804	103,957	118,050	14,093	88.06	11.94
MAINTENANCE	1,864	16,587	9,804	5,840	3,966	4,860	3,719	2,674	8,836	27,731	14,612	100,493	97,485	(3,008)	103.09	(3.09)
PROF. SERVICES/TRAINING	9,266	151,478	1,914	1,253	745	3,282	205	3,337	86	2,052	2,918	176,535	192,041	15,506	91.93	8.07
OTHER CHARGES	-	-	15	27	6	27	28	42	104	64	34	347	50,000	49,653	0.69	99.31
SCHEDULED CHARGES	4,531	4,290	4,411	4,290	4,419	4,411	4,531	4,411	4,411	4,411	4,290	48,406	53,923	5,517	89.77	10.23
CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
REIMBURSEMENTS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 90,996	\$ 244,818	\$ 141,897	\$ 97,991	\$ 125,313	\$ 136,256	\$ 85,937	\$ 116,717	\$ 77,688	\$ 124,746	\$ 85,476	\$ 1,327,835	\$ 1,557,089	\$ 229,254	85.28	14.72
TRANSMISSION LOAD DISPATCHING																
COMPENSATION	\$ 48,862	\$ 64,060	\$ 102,152	\$ 65,701	\$ 66,439	\$ 66,509	\$ 72,803	\$ 89,290	\$ 57,454	\$ 52,963	\$ 53,142	\$ 739,375	\$ 815,472	\$ 76,097	90.67	9.33
BENEFITS	17,040	22,542	36,024	24,133	24,330	24,356	25,940	32,847	21,040	19,396	19,365	267,014	308,576	41,562	86.53	13.47
SUPPLIES	16	214	2,291	-	162	(1,544)	-	377	496	1,467	2,468	5,947	7,500	1,553	79.29	20.71
MAINTENANCE	(124)	-	-	3,685	523	2,777	6,141	100	-	-	-	13,101	5,000	(8,101)	262.03	(162.03)
PROF. SERVICES/TRAINING	22,984	11,019	76,487	9,215	7,159	56,154	39,198	1,300	37,005	25,285	35,183	320,987	272,500	(48,487)	117.79	(17.79)
OTHER CHARGES	794	1,054	1,010	673	673	673	1,391	1,010	913	673	590	9,454	10,650	1,196	88.77	11.23
SCHEDULED CHARGES	1,670	1,489	3,928	6,110	6,873	828	9,634	828	11,074	6,637	(102)	48,968	13,088	(35,880)	374.15	(274.15)
CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
REIMBURSEMENTS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 91,241	\$ 100,378	\$ 221,891	\$ 109,517	\$ 106,158	\$ 149,754	\$ 155,107	\$ 125,751	\$ 127,982	\$ 106,421	\$ 110,647	\$ 1,404,847	\$ 1,432,786	\$ 27,939	98.05	1.95
TRANSMISSION SUBSTATION																
COMPENSATION	\$ 27,239	\$ 35,092	\$ 46,773	\$ 38,292	\$ 40,047	\$ 42,482	\$ 28,883	\$ 68,550	\$ 53,292	\$ 56,603	\$ 61,296	\$ 498,550	\$ 546,021	\$ 47,471	91.31	8.69
BENEFITS	10,381	13,624	17,738	15,140	15,544	16,959	11,339	27,246	20,421	21,806	24,270	194,469	223,995	29,526	86.82	13.18
SUPPLIES	276	11,255	1,801	1,405	86	1	1	3,261	6,822	648	5,028	30,584	28,000	(2,584)	109.23	(9.23)
MAINTENANCE	1,571	2,633	-	456	-	1,233	-	3,132	5,073	3,852	4,607	22,558	50,500	27,942	44.67	55.33
PROF. SERVICES/TRAINING	395	-	-	15,786	-	3,517	580	124	442	1,337	145	22,325	59,339	37,014	37.62	62.38
OTHER CHARGES	31	40	49	23,247	26	3,032	32	57	46	49	53	26,663	32,500	5,837	82.04	17.96
SCHEDULED CHARGES	-	-	-	-	-	-	-	-	-	-	-	-	11	11	-	100.00
CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
REIMBURSEMENTS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 39,893	\$ 62,643	\$ 66,361	\$ 94,326	\$ 55,703	\$ 67,224	\$ 40,836	\$ 102,371	\$ 86,097	\$ 84,295	\$ 95,399	\$ 795,149	\$ 940,366	\$ 145,217	84.56	15.44

**LP&L Funds
Finance Department
Budget Comparison
As of August 31, 2024**

Description	October-23	November-23	December-23	January-24	February-24	March-24	April-24	May-24	June-24	July-24	August-24	FYTD 23-24	Adopted Budget	Funds Remaining	% of Budget Spent	% Remaining
CUSTOMER SERVICE																
FIELD SERVICES																
COMPENSATION	\$ 8,738	\$ 2,222	\$ (10,960)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
BENEFITS	4,530	1,589	(6,120)	-	-	-	-	-	-	-	-	-	-	-	-	-
SUPPLIES	4,543	-	(4,543)	-	-	-	-	-	-	-	-	-	-	-	-	-
MAINTENANCE	1,334	531	(1,864)	-	-	-	-	-	-	-	-	-	-	-	-	-
PROF. SERVICES/TRAINING	-	73	(73)	-	-	-	-	-	-	-	-	-	-	-	-	-
OTHER CHARGES	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SCHEDULED CHARGES	830	-	(830)	-	-	-	-	-	-	-	-	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
REIMBURSEMENTS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 19,975	\$ 4,415	\$ (24,390)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	100.00
PERFORMANCE IMPROVEMENT																
COMPENSATION	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,247	\$ 17,346	\$ 15,367	\$ 18,596	\$ 23,408	\$ 81,965	\$ 348,818	\$ 266,853	23.50	76.50
BENEFITS	-	-	-	-	-	-	1,853	6,506	5,987	7,314	9,047	30,707	142,760	112,053	21.51	78.49
SUPPLIES	-	-	-	200	1,043	-	5	259	1,482	4,229	361	7,579	1,000	(6,579)	757.85	(657.85)
MAINTENANCE	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
PROF. SERVICES/TRAINING	-	-	-	-	-	51	-	46	73	969	3,783	4,921	18,800	13,879	26.18	73.82
OTHER CHARGES	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
SCHEDULED CHARGES	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
REIMBURSEMENTS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ 200	\$ 1,043	\$ 51	\$ 9,104	\$ 24,158	\$ 22,909	\$ 31,108	\$ 36,598	\$ 125,171	\$ 511,378	\$ 386,207	24	75.52
CUSTOMER INFORMATION SYSTEMS																
COMPENSATION	\$ 41,003	\$ 49,265	\$ 77,099	\$ 51,218	\$ 49,664	\$ 78,235	\$ 59,897	\$ 93,096	\$ 61,119	\$ 54,292	\$ 55,588	\$ 670,476	\$ 775,281	\$ 104,805	86.48	13.52
BENEFITS	18,449	22,840	35,496	24,388	23,346	31,733	26,823	42,941	28,646	25,900	25,727	306,289	360,528	54,239	84.96	15.04
SUPPLIES	520	560	2,447	2,625	846	868	(3,051)	550	765	810	719	7,660	5,666	(1,994)	135.19	(35.19)
MAINTENANCE	1,711	1,711	1,725	1,711	1,711	1,711	3,153	1,711	1,711	1,711	1,711	20,279	19,643	(636)	103.24	(3.24)
PROF. SERVICES/TRAINING	236,959	204,669	528,319	292,774	390,010	668,193	160,653	183,411	787,647	142,003	144,582	3,739,221	4,536,812	797,591	82.42	17.58
OTHER CHARGES	-	-	-	378	31	40	166	106	-	-	-	721	7,271	6,550	9.92	90.08
SCHEDULED CHARGES	99,954	99,740	101,476	99,971	99,893	100,615	41,058	99,778	100,152	99,815	99,485	1,041,936	1,090,943	49,007	95.51	4.49
CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
REIMBURSEMENTS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 398,596	\$ 378,785	\$ 746,561	\$ 473,066	\$ 565,501	\$ 881,396	\$ 288,699	\$ 421,594	\$ 980,041	\$ 324,531	\$ 327,812	\$ 5,786,582	\$ 6,796,144	\$ 1,009,562	85.15	14.85
MARKET OPERATIONS GROUP																
COMPENSATION	\$ 7,942	\$ 13,469	\$ 24,171	\$ 27,177	\$ 26,598	\$ 22,213	\$ 25,171	\$ 54,606	\$ 32,117	\$ 29,108	\$ 29,921	\$ 292,494	\$ 372,363	\$ 79,869	78.55	21.45
BENEFITS	4,404	7,807	13,996	13,755	13,320	11,908	13,709	26,382	16,511	15,238	15,451	152,482	203,113	50,631	75	24.93
SUPPLIES	584	69	256	898	333	106	121	304	114	683	599	4,068	2,500	(1,568)	163	(62.74)
MAINTENANCE	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
PROF. SERVICES/TRAINING	3,581	1,054	1,225	3,352	19,435	2,999	2,981	4,530	1,989	66,285	3,129	110,559	998,968	888,409	11	88.93
OTHER CHARGES	-	-	-	-	-	36	46	-	-	-	-	82	1,000	918	8	91.83
SCHEDULED CHARGES	-	-	-	-	-	-	322	161	161	161	-	804	3,300	2,496	24	75.63
CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
REIMBURSEMENTS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 16,510	\$ 22,399	\$ 39,648	\$ 45,181	\$ 59,686	\$ 37,261	\$ 42,304	\$ 86,030	\$ 50,892	\$ 111,476	\$ 49,101	\$ 560,489	\$ 1,581,243	\$ 1,020,755	35.45	64.55

**LP&L Funds
Finance Department
Budget Comparison
As of August 31, 2024**

Description	October-23	November-23	December-23	January-24	February-24	March-24	April-24	May-24	June-24	July-24	August-24	FYTD 23-24	Adopted Budget	Funds Remaining	% of Budget Spent	% Remaining
CUSTOMER SERVICE																
COMPENSATION	126,048	161,483	221,413	171,316	153,308	151,312	151,301	219,304	150,844	146,713	160,212	\$ 1,813,254	\$ 2,351,843	\$ 538,589	77.10	22.90
BENEFITS	64,614	81,483	120,809	85,510	80,884	80,691	78,763	111,633	75,034	73,904	74,827	928,152	1,286,087	357,935	72.17	27.83
SUPPLIES	568	788	1,248	1,289	685	978	1,888	856	920	713	1,017	10,950	18,803	7,853	58.24	41.76
MAINTENANCE	-	1,449	2,173	470	780	-	-	9,147	-	-	-	14,019	-	(14,019)	-	-
PROF. SERVICES/TRAINING	3,592	2,486	2,444	696	1,209	6,289	(565)	3,132	229	539	1,681	21,733	40,976	19,243	53.04	46.96
OTHER CHARGES	-	4,505	-	-	-	-	-	49,901	(54,407)	6,131	2,439	8,570	7,898	(672)	108.51	(8.51)
SCHEDULED CHARGES	43,492	43,642	43,774	43,998	43,753	43,722	43,849	43,722	43,753	43,780	43,655	481,141	525,354	44,213	91.58	8.42
CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
REIMBURSEMENTS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 238,314	\$ 295,837	\$ 391,861	\$ 303,279	\$ 280,619	\$ 282,992	\$ 275,236	\$ 437,696	\$ 216,373	\$ 271,781	\$ 283,831	\$ 3,277,819	\$ 4,230,961	\$ 953,142	77.47	22.53
COLLECTIONS																
COMPENSATION	62,085	79,916	160,441	73,195	75,418	77,322	75,860	112,489	79,538	79,041	82,255	\$ 957,560	\$ 1,360,246	\$ 402,686	70.40	29.60
BENEFITS	30,479	40,910	75,589	38,952	39,438	40,318	40,335	59,518	42,291	42,164	43,015	493,010	762,869	269,859	64.63	35.37
SUPPLIES	1,031	373	5,041	561	496	1,518	5,831	1,181	790	380	641	17,843	34,284	16,441	52.05	47.95
MAINTENANCE	63	-	2,001	221	337	161	43	184	161	184	(980)	2,375	6,392	4,017	37.15	62.85
PROF. SERVICES/TRAINING	11,839	16,381	8,984	14,753	21,973	23,313	11,535	3,132	14,122	25,204	10,468	161,705	135,150	(26,555)	119.65	(19.65)
OTHER CHARGES	-	-	-	-	-	-	-	-	-	-	82	82	2,000	1,918	4.10	95.90
SCHEDULED CHARGES	10,433	10,134	11,759	10,510	10,889	10,791	11,103	9,943	10,273	10,333	10,199	116,369	136,772	20,403	85.08	14.92
CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
REIMBURSEMENTS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 115,931	\$ 147,714	\$ 263,816	\$ 138,192	\$ 148,551	\$ 153,423	\$ 144,706	\$ 186,447	\$ 147,176	\$ 157,306	\$ 145,681	\$ 1,748,943	\$ 2,437,712	\$ 688,770	71.75	28.25
LP&L FUND OPERATING EXPENSES																
COMPENSATION	1,273,922	1,544,999	2,755,433.27	1,568,410.54	1,518,845.42	1,541,889.35	1,572,029.61	2,379,504.36	1,617,545.25	1,660,497.43	1,588,899.47	\$ 19,021,976	\$ 20,956,100	1,934,125	90.77	9.23
BENEFITS	502,135	627,675	1,072,333	655,338.11	634,927.49	640,526.89	642,279.00	971,001.78	660,713.89	676,469.62	652,223.61	7,735,623	9,049,546	1,313,924	85.48	14.52
SUPPLIES	12,255,722	16,322,015	15,363,896	22,078,595.14	14,601,700.87	7,834,907.77	2,958,020.06	4,029,501.62	3,692,624.07	3,584,656.47	3,100,780.65	105,826,926	127,360,559	21,533,633	83.09	16.91
MAINTENANCE	296,896	366,455	251,726	272,902	271,262	308,875	291,784	413,481	330,540	415,866	307,332	3,527,118	3,257,434	(269,684)	108.28	(8.28)
Fuel	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.00
PROF. SERVICES/TRAINING	652,808	653,060	897,594	669,816	932,667	1,108,698	426,119	588,883	1,166,717	503,875	602,669	8,202,905	10,111,083	1,908,178	81.13	18.87
OTHER CHARGES	101,050	140,192	116,102	172,292	111,734	111,967	122,724	202,376	70,540	100,287	177,594	1,426,859	1,626,551	199,692	87.72	12.28
SCHEDULED CHARGES	599,593	576,408	588,473	600,865	588,834	581,240	523,322	559,582	587,014	616,188	691,922	6,513,441	7,162,968	649,527	90.93	9.07
CAPITAL OUTLAY	-	-	-	-	-	9,670	-	7,725	39	-	-	17,433	26,025	8,592	66.99	33.01
REIMBURSEMENTS	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL EXPENDITURES	\$ 15,682,123	\$ 20,230,804	\$ 21,045,556	\$ 26,018,219	\$ 18,659,970	\$ 12,137,773	\$ 6,536,278	\$ 9,152,055	\$ 8,125,733	\$ 7,557,839	\$ 7,121,421	\$ 152,272,278	\$ 179,550,265	\$ 27,277,987	84.81	15.19

**Lubbock Power and Light
Capital Program - Unaudited
Management Report
August 31, 2024**

Project	Appropriation To Date	TOTAL EXPENDITURES & COMMITMENTS				
		Expenditures	Commitments	Funds Remaining	% Funds Remaining	% of Budget Spent
8625 Field Asset Inventory & Data Verification	\$ 2,350,862	\$ 721,195	\$ 19	\$ 1,629,647	69.32	30.68
8626 Distribution Planning	680,000	313,373	37,941	328,687	48.34	51.66
8688 Smart Meter Texas Integration	1,574,520	-	103,920	1,470,600	93.40	6.60
92331 Fiber optic Communications	2,965,000	921,724	113,509	1,929,766	65.08	34.92
92484 Substation Upgrades	5,200,000	3,380,503	953,370	866,127	16.66	83.34
92537 GIS Software Upgrades and Interfaces	2,435,000	1,621,864	284,400	528,736	21.71	78.29
92605 Operations System Upgrades	1,765,000	1,522,729	238,716	3,555	0.20	99.80
92608 Red Raider Substation Distribution Feeders	4,740,000	4,474,031	-	265,969	5.61	94.39
92634 LP&L - GIS Office Renovations	1,115,000	864,447	-	250,553	22.47	77.53
92680 Substation Capacity Upgrade - Northeast	9,505,000	8,860,566	58,102	586,332	6.17	93.83
92681 ERCOT Conversion Work	297,639	-	-	297,639	100.00	-
92683 FY 2020-24 Service Distribution Meters	1,543,500	1,069,407	11,057	463,037	30.00	70.00
92684 FY 2020-24 Distribution Transformers	15,875,000	10,254,301	3,892,367	1,728,332	10.89	89.11
92685 FY 2020-24 Distribution System Upgrade	12,050,000	10,183,955	-	1,866,045	15.49	84.51
92686 FY 2020-24 Overhead Lines	9,720,500	9,715,990	3,816	694	0.01	99.99
92687 FY 2020-24 Street Lights	4,282,100	3,796,980	-	485,120	11.33	88.67
92688 FY 2020-24 Underground Distribution	12,699,916	12,601,709	-	98,208	0.77	99.23
92689 ERCOT Transmission/Distribution Service Provider System	23,881,137	20,777,151	2,858,203	245,783	1.03	98.97
92693 Distribution System Upgrade-Improvements-Expansion	18,554,565	16,185,587	27,443	2,341,535	12.62	87.38
92695 Downtown Facility Upgrades	3,235,000	3,065,705	45,333	123,963	3.83	96.17
92727 Substation Capacity Upgrade - Co-op	7,070,000	6,787,824	104,748	177,428	2.51	97.49
92728 Substation Capacity Upgrade - Thompson	4,740,000	3,792,425	64,053	883,522	18.64	81.36
92729 Substation Capacity Upgrade - Vicksburg	12,417,891	11,878,708	7,117	532,066	4.28	95.72
92730 Cooke Facility Remodel	60,000	60,000	-	-	-	100.00
92731 Yellowhouse Substation Capacity upgrade	4,149,975	4,149,975	-	(0)	(0.00)	100.00
92732 McDonald Substation Capacity upgrade	6,207,890	3,169,707	61,478	2,976,705	47.95	52.05
92733 DNV-GL Cascade Upgrades	250,000	176,228	73,000	772	0.31	99.69
92734 Additional COLU Phone Lines	370,246	291,497	-	78,749	21.27	78.73
92735 FY 2021-22 Vehicles and Equipment	2,625,000	2,426,717	56,596	141,687	5.40	94.60
92788 4kV Distribution Conversion	3,279,273	783,739	376,120	2,119,414	64.63	35.37
92789 NERC Security for Substation	100,000	22	-	99,978	99.98	0.02
92790 Security Upgrade for Hill Building	110,000	-	-	110,000	100.00	-
92791 UCSC Expansion	138,000	54,407	-	83,593	60.57	39.43
92792 FY 2022-23 Vehicles & Equipment	3,715,000	3,097,729	492,980	124,291	3.35	96.65
92829 Work Order System	2,000,000	-	-	2,000,000	100.00	-
92834 Substation Capacity Upgrade - Erksine	4,770,000	-	-	4,770,000	100.00	-
92836 Overhead/Underground Training Facility	255,000	19,500	-	235,500	92.35	7.65
92840 Spare Autotransformer	75,000	3,205	-	71,795	95.73	4.27
92841 FY 2023-24 Vehicles & Equipment	2,560,000	1,057,439	1,400,706	101,855	3.98	96.02
	\$ 189,363,014	\$ 148,080,339	\$ 11,264,992	\$ 30,017,681	15.85	84.15

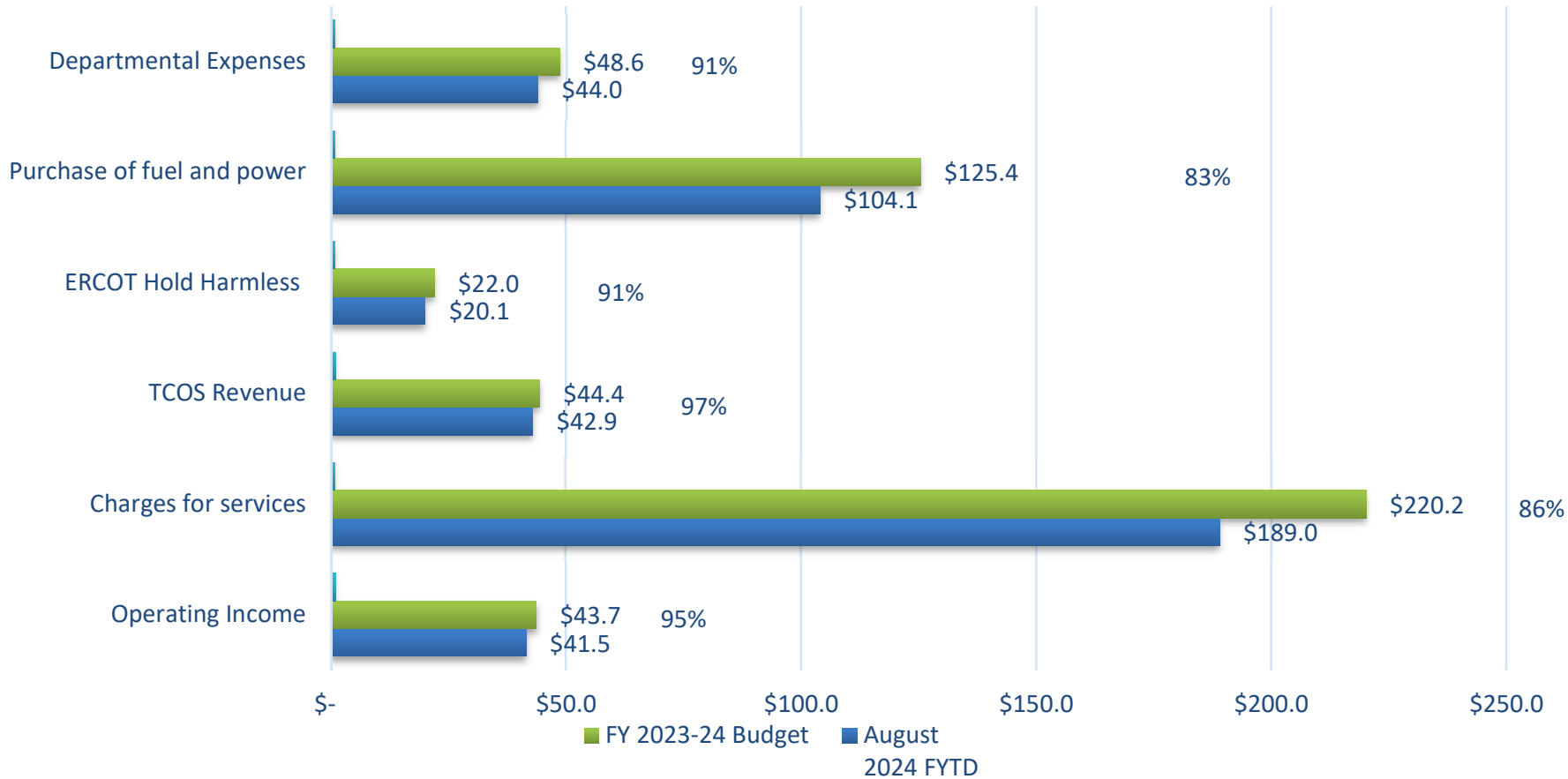
Lubbock Power and Light
Capital Program - Unaudited
Management Report
August 31, 2024

Project	BOND DETAIL				
	Bond Funds	Bond Expenditures	Bond Commitments	Funds Remaining	% Funds Remaining
8625 Field Asset Inventory & Data Verification	\$ 2,350,862	\$ 721,195	\$ 19	\$ 1,629,647	69.32
8626 Distribution Planning	-	-	-	-	-
8688 Smart Meter Texas Integration	-	-	-	-	-
92331 Fiberoptic Communications	2,600,000	921,724	113,509	1,564,766	60.18
92484 Substation Upgrades	4,350,000	3,380,503	953,370	16,127	0.37
92537 GIS Software Upgrades and Interfaces	1,215,000	1,215,000	-	-	-
92605 Operations System Upgrades	-	-	-	-	-
92608 Red Raider Substation Distribution Feeders	4,740,000	4,474,031	-	265,969	5.61
92634 LP&L - GIS Office Renovations	1,115,000	864,447	-	250,553	22.47
92680 Substation Capacity Upgrade - Northeast	9,505,000	8,860,566	58,102	586,332	6.17
92681 ERCOT Conversion Work	297,639	-	-	297,639	100.00
92683 FY 2020-24 Service Distribution Meters	-	-	-	-	-
92684 FY 2020-24 Distribution Transformers	3,500,000	3,500,000	-	-	-
92685 FY 2020-24 Distribution System Upgrade	-	-	-	-	-
92686 FY 2020-24 Overhead Lines	-	-	-	-	-
92687 FY 2020-24 Street Lights	-	-	-	-	-
92688 FY 2020-24 Underground Distribution	157,916	157,916	-	-	-
92689 ERCOT Transmission/Distribution Service Provider System	16,816,137	16,816,137	-	-	-
92693 Distribution System Upgrade-Improvements-Expansion	18,554,565	16,185,587	27,443	2,341,535	12.62
92695 Downtown Facility Upgrades	2,375,000	2,375,000	-	-	-
92727 Substation Capacity Upgrade - Co-op	7,070,000	6,787,824	104,748	177,428	2.51
92728 Substation Capacity Upgrade - Thompson	4,740,000	3,792,425	64,053	883,522	18.64
92729 Substation Capacity Upgrade - Vicksburg	12,417,891	11,878,708	7,117	532,066	4.28
92730 Cooke Facility Remodel	-	-	-	-	-
92731 Yellowhouse Substation Capacity upgrade	4,149,975	4,149,975	-	-	-
92732 McDonald Substation Capacity upgrade	6,207,890	3,169,707	61,478	2,976,705	47.95
92733 DNV-GL Cascade Upgrades	-	-	-	-	-
92734 Additional COLU Phone Lines	-	-	-	-	-
92735 FY 2021-22 Vehicles and Equipment	-	-	-	-	-
92788 4kV Distribution Conversion	1,654,273	783,739	376,120	494,414	29.89
92789 NERC Security for Substation	-	-	-	-	-
92790 Security Upgrade for Hill Building	-	-	-	-	-
92791 UCSC Expansion	-	-	-	-	-
92792 FY 2022-23 Vehicles & Equipment	-	-	-	-	-
92829 Work Order System	-	-	-	-	-
92834 Substation Capacity Upgrade - Erksine	-	-	-	-	-
92836 Overhead/Underground Training Facility	-	-	-	-	-
92840 Spare Autotransformer	-	-	-	-	-
92841 FY 2023-24 Vehicles & Equipment	-	-	-	-	-
	\$ 103,817,148	\$ 90,034,486	\$ 1,765,959	\$ 12,016,704	11.57

**Lubbock Power and Light
Capital Program - Unaudited
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Project	CASH DETAIL				
	Cash Funds	Cash Expenditures	Cash Commitments	Funds Remaining	% Funds Remaining
8625 Field Asset Inventory & Data Verification	\$ -	\$ -	\$ -	\$ -	-
8626 Distribution Planning	680,000	313,373	37,941	328,687	48.34
8688 Smart Meter Texas Integration	1,574,520	-	103,920	1,470,600	93.40
92331 Fiberoptic Communications	365,000	-	-	365,000	100.00
92484 Substation Upgrades	850,000	-	-	850,000	100.00
92537 GIS Software Upgrades and Interfaces	1,220,000	406,864	284,400	528,736	43.34
92605 Operations System Upgrades	1,765,000	1,522,729	238,716	3,555	0.20
92608 Red Raider Substation Distribution Feeders	-	-	-	-	-
92634 LP&L - GIS Office Renovations	-	-	-	-	-
92680 Substation Capacity Upgrade - Northeast	-	-	-	-	-
92681 ERCOT Conversion Work	-	-	-	-	-
92683 FY 2020-24 Service Distribution Meters	1,543,500	1,069,407	11,057	463,037	30.00
92684 FY 2020-24 Distribution Transformers	12,375,000	6,754,301	3,892,367	1,728,332	13.97
92685 FY 2020-24 Distribution System Upgrade	12,050,000	10,183,955	-	1,866,045	15.49
92686 FY 2020-24 Overhead Lines	9,720,500	9,715,990	3,816	694	0.01
92687 FY 2020-24 Street Lights	4,282,100	3,796,980	-	485,120	11.33
92688 FY 2020-24 Underground Distribution	12,542,000	12,443,792	-	98,208	0.78
92689 ERCOT Transmission/Distribution Service Provider System	7,065,000	3,961,014	2,858,203	245,783	3.48
92693 Distribution System Upgrade-Improvements-Expansion	-	-	-	-	-
92695 Downtown Facility Upgrades	860,000	690,705	45,333	123,963	14.41
92727 Substation Capacity Upgrade - Co-op	-	-	-	-	-
92728 Substation Capacity Upgrade - Thompson	-	-	-	-	-
92729 Substation Capacity Upgrade - Vicksburg	-	-	-	-	-
92730 Cooke Facility Remodel	60,000	60,000	-	-	-
92731 Yellowhouse Substation Capacity upgrade	-	-	-	-	-
92732 McDonald Substation Capacity upgrade	-	-	-	-	-
92733 DNV-GL Cascade Upgrades	250,000	176,228	73,000	772	0.31
92734 Additional COLU Phone Lines	370,246	291,497	-	78,749	21.27
92735 FY 2021-22 Vehicles and Equipment	2,625,000	2,426,717	56,596	141,687	5.40
92788 4kV Distribution Conversion	1,625,000	-	-	1,625,000	100.00
92789 NERC Security for Substation	100,000	22	-	99,978	99.98
92790 Security Upgrade for Hill Building	110,000	-	-	110,000	100.00
92791 UCSC Expansion	138,000	54,407	-	83,593	60.57
92792 FY 2022-23 Vehicles & Equipment	3,715,000	3,097,729	492,980	124,291	3.35
92829 Work Order System	2,000,000	-	-	2,000,000	100.00
92834 Substation Capacity Upgrade - Erksine	4,770,000	-	-	4,770,000	100.00
92836 Overhead/Underground Training Facility	255,000	19,500	-	235,500	92.35
92840 Spare Autotransformer	75,000	3,205	-	71,795	95.73
92841 FY 2023-24 Vehicles & Equipment	2,560,000	1,057,439	1,400,706	101,855	3.98
	\$ 85,545,866	\$ 58,045,853	\$ 9,499,034	\$ 18,000,979	21.04

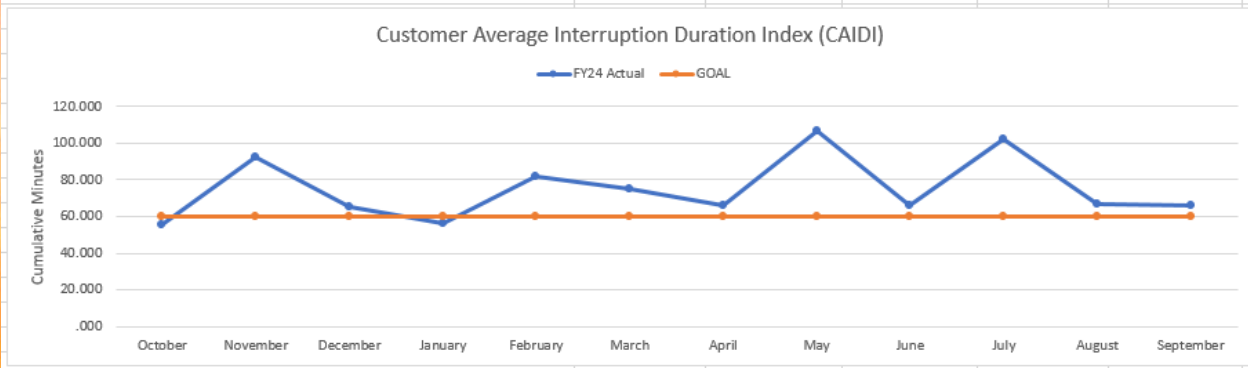
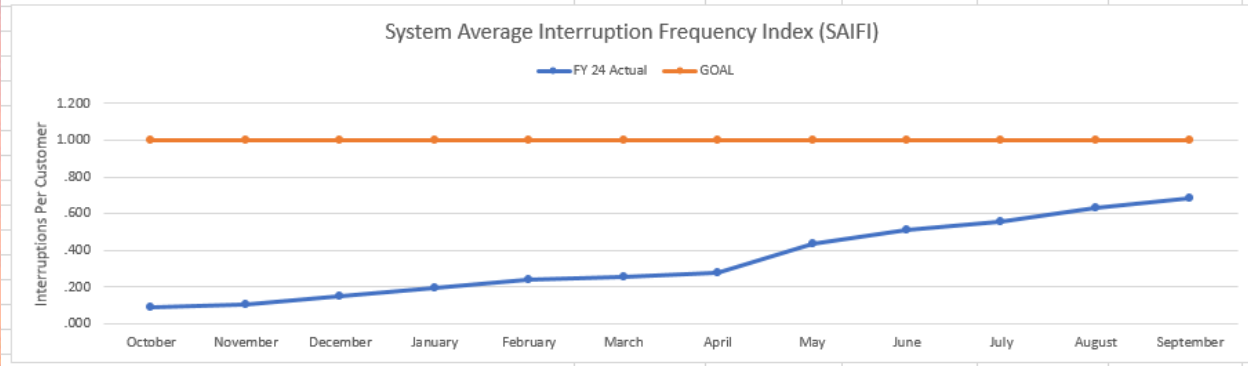
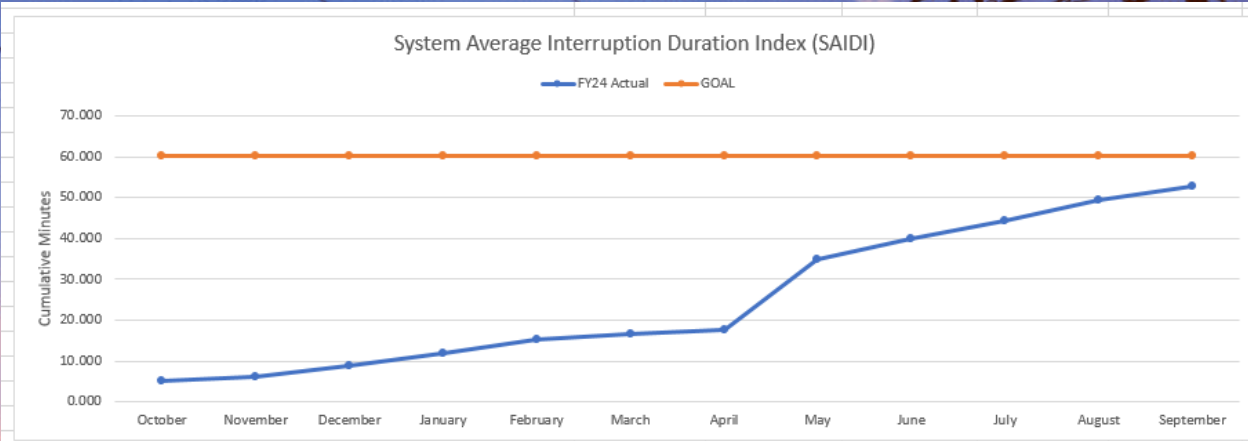
Budget vs Actuals (in millions)



7141-23-ELD LP&L Supplier Agreement for Electric Utility Equipment
2024- September Orders

Order Number	Supplier Name	Order Date	Amount To Receive	Line Description	Cost Center
21113959	KBS Electrical Distributors, Inc.	9/11/2024	\$6,792.00	4/0 MULTIBAR	Warehouse
21113959	KBS Electrical Distributors, Inc.	9/11/2024	\$6,328.00	4/0 ELBOW 200AMP 15KV RTE NO.2602-841B39	Warehouse
21113960	Techline Inc.	9/11/2024	\$2,802.00	4/0 25KV OUTDOOR POTHEAD	Warehouse
21113960	Techline Inc.	9/11/2024	\$4,640.00	NO 12-2 600VLT DIR COPPER CABLE	Warehouse
21114009	Techline Inc.	9/25/2024	\$24,608.00	55FT CL 2 CREOSOTE-TREATED POLE	Warehouse
21114009	Techline Inc.	9/25/2024	\$8,875.00	1/0 25KV POTHEAD	Warehouse
21114009	Techline Inc.	9/25/2024	\$3,753.00	4" PVC 90D 24" RADIUS SCHEDULE ELBOW	Warehouse
21114010	KBS Electrical Distributors, Inc.	9/25/2024	\$2,469.00	25KV INSULATED PARKING BUSHING	Warehouse
21114010	KBS Electrical Distributors, Inc.	9/25/2024	\$9,350.40	POLE STABILIZER	Warehouse
21114010	KBS Electrical Distributors, Inc.	9/25/2024	\$3,848.00	10' NO BRACKET CROSS ARM	Warehouse
21114010	KBS Electrical Distributors, Inc.	9/25/2024	\$5,820.00	NO. 2 600V WIRE 500FT REEL	Warehouse
21114010	KBS Electrical Distributors, Inc.	9/25/2024	\$5,560.00	1/0 600V WIRE 500FT REEL	Warehouse
21114010	KBS Electrical Distributors, Inc.	9/25/2024	\$10,800.00	4/0 600V WIRE 500FT REEL	Warehouse
21114010	KBS Electrical Distributors, Inc.	9/25/2024	\$40,300.00	1/0 AWG 25KV ALUMINUM	Warehouse
21114027	Techline Inc.	9/27/2024	\$4,650.00	3/4IN X 10FT ANCHOR ROD	Warehouse
21114027	Techline Inc.	9/27/2024	\$8,160.00	TRANSFORMER CLUSTER MOUNT	Warehouse
21114028	Anixter Inc.	9/27/2024	\$3,450.00	GROUND ROD 5/8IN X 8FT	Warehouse
21114028	Anixter Inc.	9/27/2024	\$38,550.00	RESIDENTIAL STRT. LGHT T. III	Warehouse
21114029	KBS Electrical Distributors, Inc.	9/27/2024	\$13,906.20	8' CROSS ARM	Warehouse
21114029	KBS Electrical Distributors, Inc.	9/27/2024	\$12,880.00	10 FT CROSS ARM	Warehouse
21114029	KBS Electrical Distributors, Inc.	9/27/2024	\$11,040.00	10FT DOUBLE DEAD END ASSEMBLIES	Warehouse
21114029	KBS Electrical Distributors, Inc.	9/27/2024	\$4,320.00	#4 TRIPLEX IN 500' CO	Warehouse
Extended Cost to Receive			\$232,901.60		

LP&L Operations' Metrics





Lubbock Power & Light

Electric Utility Board

Agenda Item Summary

Meeting Date: October 15, 2024

Summary:

Consider and award Request for Proposal (RFP) 7109-24-ELD, Lubbock Power & Light (LP&L) for Flame Retardant Uniforms - Annual Pricing.

Background/Discussion:

This proposal is for the flame retardant uniform purchase program utilized by transmission & distribution departments. Each uniform provided shall be in full compliance with all manufacturer's recommendations and American Society for Testing and Materials (ASTM) standards. The contract term is for one (1) year with an option to renew annually for up to four (4) additional one-year terms.

A proposal evaluation committee was established to evaluate and rank the proposals based on the following five (5) categories: solution offerings and functionality, 20 points; implementation plan, 30 points; technical support and services, 25 points; experience, 5 points; and price, 20 points.

Four (4) offerors responded to the RFP. The committee evaluated the proposals, made their final selections and ranked the finalists as follows:

	Score:
Gellco Uniforms & Shoes, Inc.	94.4
Wayne D. Enterprises, Inc.	81.6
Tyndale Enterprises, Inc.	79.2
Cintas	76.8

Fiscal Impact:

This RFP, estimated at \$100,000 per year, will be funded from various cost centers.

Recommendation:

Staff recommends award of RFP 7109-24-ELD, LP&L for Flame Retardant Uniforms - Annual Pricing, to **Gellco Uniforms & Shoes, Inc., of Tulsa, Oklahoma**, or such alternative action as the Electric Utility Board may deem appropriate.

RESOLUTION

WHEREAS, Lubbock Power & Light is the municipally-owned public power utility of the City of Lubbock (“Lubbock Power & Light”); NOW, THEREFORE:

BE IT RESOLVED BY THE ELECTRIC UTILITY BOARD OF THE CITY OF LUBBOCK:

THAT the City of Lubbock, acting by and through Lubbock Power & Light, award RFP #7109-24-ELD (the “Proposal”), respecting the property described as LP&L Contract for Flame Retardant Uniforms – Annual Pricing, as more particularly described in the Proposal Documents (the “Services”), to Gellco Uniforms & Shoes, Inc., of Tulsa, Oklahoma.

BE IT FURTHER RESOLVED BY THE ELECTRIC UTILITY BOARD OF THE CITY OF LUBBOCK:

THAT the Lubbock Power & Light Chief Administrator Officer of Electric Utilities or his/her designee, BE and is hereby authorized and directed to execute for and on behalf of Lubbock Power & Light, that certain Contract for Flame Retardant Uniforms – Annual Pricing by and between the City of Lubbock, acting by and through Lubbock Power & Light, and Gellco Uniforms & Shoes, Inc., regarding the Services, as attached hereto and incorporated herein as though set forth fully herein in detail, and any documents related thereto.

Passed by the Electric Utility Board this 15th day of October, 2024.

Gwen Stafford, Chair

ATTEST:

Eddie Schulz, Board Secretary

APPROVED AS TO CONTENT:

Joel Ivy, Chief Administrative Officer

APPROVED AS TO FORM:

Keli Swan, LP&L General Counsel

**LUBBOCK POWER & LIGHT
CONTRACT FOR GOODS AND SERVICES
FOR LP&L FLAME RETARDANT UNIFORMS – ANNUAL PRICING**

THIS CONTRACT (“Contract”) made and entered into this 15th day of October, 2024, by and between the City of Lubbock, acting by and through Lubbock Power & Light (“Lubbock Power & Light” or “LP&L”), and Gellco Uniforms & Shoes, Inc., (“Contractor”), an Oklahoma corporation, located at 907 S. Detroit Avenue, Suite 1120, Tulsa, Oklahoma 74120.

WITNESSETH:

WHEREAS, Lubbock Power & Light duly advertised for proposals for Request for Proposal 7147-24-ELD, LP&L Flame Retardant Uniforms - Annual Pricing (“RFP”) and proposals were received and duly opened as required by law; and

WHEREAS, after careful consideration of the proposal submitted by Contractor, LP&L has determined that the execution of this Contract with said Contractor covering the purchase and execution of certain flame retardant uniforms is in the best interest of LP&L and its rate payers.

NOW, THEREFORE, in consideration of the mutual agreements contained herein, as well as the financial consideration hereinafter referred to, the parties hereby covenant and agree as follows:

1. In accordance with LP&L’s specifications and Contractor’s proposal, including without limitation, 7109-24-ELD, LP&L Flame Retardant Uniforms - Annual Pricing, Specifications, General Conditions, and the Proposal (“Proposal Documents”), copies of which are attached hereto as “Exhibit A”, Contractor will deliver and provide to LP&L, LP&L Flame Retardant Uniforms - Annual Pricing (“Goods” or “Services”), as more specifically referred to in the Proposal Documents and this Contract.
2. The Contractor shall deliver the Services in accordance with the Proposal Documents. This Contract shall be for a term of one (1) year, said date of term beginning upon formal approval hereof by LP&L. This Contract may be renewed for four (4), additional one (1) year terms under the same terms and conditions upon written agreement from both parties. The consideration provided herein shall be adjusted upward or downward for the renewal period at a percentage not to exceed the effective change in the Consumer Price Index (CPI) or Product Price Index (PPI), whichever is most appropriate for the specific contract for the previous 12 months. At LP&L’s discretion, the effective change shall be based on either the local or national index average for all items. LP&L does not guarantee any specific amount of compensation, volume, minimum or maximum amount of Services under this Contract. All stated annual quantities are approximations of usage during the time period to be covered by pricing established by the Proposal Documents. Actual usage may be more or less. Order quantities will be determined by actual need.
3. This Contract shall remain in effect until the expiration date hereof, or the expiration date of the renewal period, as applicable, or termination by either party upon a thirty (30) day written notice. Such written notice must state the reason for cancellation. Lubbock Power & Light reserves the right to award the canceled Services/Contract to the next lowest and best offeror under the RFP as it deems to be in the best interest of LP&L.
4. Contractor shall at all times be an independent contractor and not an agent or representative of LP&L. Contractor shall not represent that it is, or hold itself out as, an agent or representative of

LP&L. In no event shall Contractor be authorized to enter into any agreement or undertaking for or on behalf of LP&L.

5. Contractor shall procure and carry, at its sole cost and expense through the life of this Agreement, except as otherwise provided herein, insurance protection as hereinafter specified, in form and substance satisfactory to LP&L and City, carried with an insurance company authorized to transact business in the State of Texas, covering all aspects and risks of loss of all operations in connection with this Agreement, including without limitation, the indemnity obligations set forth herein. Contractor shall obtain and maintain in full force and effect during the term of this Agreement, and shall cause each approved Sub-contractor of Contractor to obtain and maintain in full force and effect during the term of this Agreement, commercial general liability, professional liability, employer's liability, and workers compensation coverage. The commercial general liability policy shall include Products-Completion/OP, Personal and Advertising injury, Contractual Liability coverages, Fire Damage (any one fire), and Medical Expense (any one person). The insurance companies must carry an A.M. Best's Rating of A- or better. The policies will be written, subject to the following minimum limits of liability:

Commercial General Liability:

Per Occurrence Single Limit: \$1,000,000.00

General Aggregate Limit: \$1,000,000.00

Auto Liability:

Per Occurrence Single Limit: \$1,000,000.00

Workers Compensation: Statutory

Employer Liability: \$1,000,000.00

Contractor shall further cause any approved Sub-contractor to procure and carry the identical insurance coverage, and for the term, required of Contractor herein, protecting City against losses caused by the professional negligence of the approved Sub-contractor. All policies held by Contractor or Sub-contractor shall include Products of Completed Operations endorsement. The City shall be listed as a primary and noncontributory additional insured with respect to the Commercial General Liability, Auto Liability, and Workers Compensation, and shall be granted a waiver of subrogation under these policies. Contractor shall provide a Certificate of Insurance to the City as evidence of coverage of these policies.

The Certificate shall provide 30 days' written notice of cancellation, and ten (10) days' written notice for non-payment. If at any time during the life of the Agreement or any extension hereof, Contractor fails to maintain the required insurance in full force and effect, Contractor shall be in breach hereof and all work under the Agreement shall be discontinued immediately. The retroactive date shall be no later than the commencement of the performance of this Contract and the discovery period (possibly through tail coverage) shall be no less than 10 years after the completion of the Services provided for in this Contract. The provisions of this Article 5 shall survive the termination or expiration of this Agreement.

Notwithstanding anything contained herein to the contrary, all insurance required herein shall be maintained at Contractor's (and approved Sub-contractors, as applicable) sole cost and expense.

If at any time during this Contract or any extension hereof, the Contractor fails to maintain the required insurance in full force and effect, all work under this Contract shall be discontinued immediately. Any failure to maintain the required insurance shall be a default hereunder, and in addition to the exercise of other rights and remedies available to LP&L, LP&L may immediately terminate this Contract without notice.

6. Neither LP&L nor the Contractor shall assign, transfer or encumber any rights, duties or interests accruing from this Contract without the written consent of the other.
7. Upon default by Contractor, LP&L reserves the right to exercise any right or remedy available to it by law, contract, equity, or otherwise, including without limitation, the right to seek any and all forms of relief in a court of competent jurisdiction. Further, LP&L shall not be subject to any arbitration process prior to exercising its unrestricted right to seek judicial remedy. The remedies set forth herein are cumulative and not exclusive, and may be exercised concurrently. To the extent of any conflict between this provision and another provision in, or related to, this Contract, this provision shall control. It is further understood that this Contract is to be construed under Texas law, and all obligations of the parties created by this Contract are performable in Lubbock County, Texas. **VENUE FOR ANY ACTION BROUGHT PURSUANT TO THIS CONTRACT, OR ANY ACTIVITY CONTEMPLATED HEREBY, SHALL LIE EXCLUSIVELY IN LUBBOCK COUNTY, TEXAS.**
8. At any time during the term of this Contract, or thereafter, LP&L, or a duly authorized audit representative of LP&L or the State of Texas, at its expense and at reasonable times, reserves the right to audit Contractor's records and books relevant to the Services provided to LP&L under this Contract. In the event such an audit by LP&L reveals any errors or overpayments by LP&L, Contractor shall refund LP&L the full amount of such overpayments within thirty (30) days of such audit findings, or LP&L, at its option, reserves the right to deduct such amounts owing LP&L from any payments due Contractor.
9. Contractor represents and warrants to LP&L that it is duly authorized to conduct business in the State of Texas and that the execution, delivery and performance of this Contract have been duly authorized by all requisite action on the part of Contractor. This Contract constitutes legal, valid and binding obligations of the Contractor and is enforceable in accordance with the terms hereof.
10. This Contract consists of the following documents attached hereto and made a part hereof: RFP 7109-24-ELD, LP&L Flame Retardant Uniforms - Annual Pricing, Proposal, Specifications, and the General Conditions ("Exhibit A"). In the event of a conflict between this Contract for Services and any other document made a part of this Contract, the terms of the Contract for Services shall prevail and control.
11. **Severability.** If any provision of this Contract is ever held to be invalid or ineffective by any court of competent jurisdiction with respect to any person or circumstance, the remainder of this Contract and the application of such provision to persons and/or circumstances.
12. **Tax-Exempt Entity.** Contractor understands that LP&L is a tax-exempt entity and, as such, shall not be responsible for any applicable taxes to Contractor.
13. **Non-Appropriation.** All funds for payment by LP&L under this Contract are subject to the availability of an annual appropriation for this purpose by the City. In the event of non-appropriation of funds by the City Council of the City of Lubbock for the services provided under the Contract, LP&L will terminate the Contract, without termination charge or other liability, on

the last day of the then-current fiscal year or when the appropriation made for the then-current year for the services covered by this Contract is spent, whichever event occurs first (the “Non-Appropriation Date”). If at any time funds are not appropriated for the continuance of this Contract, cancellation shall be accepted by the Contractor on thirty (30) days prior written notice, but failure to give such notice shall be of no effect and LP&L shall not be obligated under this Contract beyond the Non-Appropriation Date.

14. **Non-Boycott of Israel.** Contractor hereby warrants that it is in compliance with Chapter 2271.002, Texas Government Code, by verifying that: (1) it does not boycott Israel and (2) it will not boycott Israel during the term of this Contract.
15. **Texas Public Information Act.** The requirements of Subchapter J, Chapter 552, Government Code, may apply to this Agreement and Contractor agrees that the Agreement can be terminated if Contractor knowingly or intentionally fails to comply with a requirement of that subchapter.

To the extent Subchapter J, Chapter 552, Government Code applies to this Agreement, Contractor agrees to: (1) preserve all contracting information related to the Agreement as provided by the records retention requirements applicable to the governmental body for the duration of the contract; (2) promptly provide to the governmental body any contracting information related to the Agreement that is in the custody or possession of the entity on request of the governmental body; and (3) on completion of the contract, either: (A) provide at no cost to the governmental body all contracting information related to the Agreement that is in the custody or possession of the entity; or (B) preserve the contracting information related to the Agreement as provided by the records retention requirements applicable to the governmental body.

16. **Ownership Representation and Warranty.** To the extent Chapter 2275, Texas Government Code applies to this Agreement, Contractor represents and warrants that it is not, and during the term of this Agreement will not be (1) owned by or the majority of stock or other ownership interest of Contractor, will not be held or controlled by (i) individuals who are citizens of China, Iran, North Korea, Russia, or a designated country, as defined in Section 2275.0101, Texas Government Code; or (ii) a company or entity, including a governmental entity, that is owned or controlled by citizens of or is directly controlled by the government of China, Iran, North Korea, Russia, or a designated country as defined in Section 2275.0101, Texas Government Code; or (2) headquartered in China, Iran, North Korea, Russia, or a designated country as defined in Section 2275.0101, Texas Government Code. Contractor warrants and represents that LP&L’s Agreement with Contractor therefore does not and will not violate Texas Government Code Section 2275.0101, et seq.
17. **Non-Boycott of Energy Companies.** Contractor hereby warrants that it is in compliance with Chapter 2276, Subtitle F, Title 10 of the Texas Government Code by verifying that: (1) it does not boycott energy companies, and (2) it will not boycott energy companies during the term of this Agreement.
18. **Disclosure of Interested Parties.** To the extent Section 2252.908 of the Texas Government Code applies to this Agreement, Contractor shall submit a disclosure of Interested Parties (“Disclosure Form”) to LP&L (to the attention of LP&L’s Purchasing Department) at the time Contractor submits the signed Agreement to LP&L. The Disclosure Form may be found here: <https://www.ethics.state.tx.us/filinginfo/1295/> or other webpage as designated by the Texas Ethics

CONTRACT NO. 710924

Commission from time to time. If Contractor has not submitted a Disclosure Form pursuant to this section, Contractor represents and warrants that Section 2252.908 of the Texas Government Code does not apply to this Agreement.

IN WITNESS WHEREOF, the parties hereto have caused this Contract to be executed the day and year first above written.

CITY OF LUBBOCK, ACTING
BY AND THROUGH
LUBBOCK POWER & LIGHT

Joel Ivy, Chief Administrative Officer

APPROVED AS TO CONTENT:

Felix Orta, Purchasing Manager Electric Utilities

APPROVED AS TO FORM:

Keli Swan, General Counsel

CONTRACTOR
Gellco Uniforms & Shoes, Inc. d/b/a My FRStore

By: *Luke Lau*

Title: Vice President

Print Name: Luke Lau

Address: 809 S. Detroit Tulsa, OK 74120

City, State, Zip Code: _____

RFP# 7109-24-ELD

LP&L Flame Retardant Uniform Purchase Program - Annual Pricing

DUE DATE/TIME:
September 17, 2024, 3:00 p.m.

SUBMITTED BY:

Gelco Uniform & Shoes INC
Jerry White

Proposal must be addressed to:

Cheyenne Goodman, Buyer III
Lubbock Power & Light
1314 Ave K – 5th Floor
Lubbock, Texas 79401

RFP 7109-24-ELD - LP&L Flame Retardant Uniform Purchase Program - Annual Pricing
LUBBOCK POWER & LIGHT
 RFP #7109-24-ELD

Checklist

Please ensure that you complete and submit the following documents and information to the Lubbock Power & Light Bonfire portal before the deadline. Any corrections must be initialed by person making the correction. Late submittals will not be accepted.

✓	Documents MUST be completed in blue or black ink or by typewriter. Signatures must be original, in blue or black ink, and by hand.
✓	The Request for Proposal Form MUST be completed, page 4.
	Clearly mark the RFP number, title, due date and time, and your company name and address on the outside of the sealed envelope or container.
✓	Provide one electronic copies of the proposal. Each Offeror must submit an original signed proposal to the Lubbock Power & Light Bonfire portal. Electronic copies must be in PDF format(No paper copies).
✓	HOUSE BILL 1295: DISCLOSURE OF INTERESTED PARTIES, page 9.
✓	Insurance Requirement Affidavit, page 17. <i>page 18</i>
✓	Complete the Non-Collusion Affidavit, page 18. <i>page 19</i>
✓	Completed and signed SUSPENSION AND DEBARMENT CERTIFICATION. Please include Company Federal TAX ID number or Social Security number, page 19. <i>page 20</i>
✓	House Bill 89 Verification, page 20. <i>page 21</i>

FAILURE TO PROVIDE ANY OF THE ABOVE MAY RESULT IN YOUR PROPOSAL BEING DEEMED NON-RESPONSIVE.

Request for Proposal Form **MUST** be completed

Gellico Uniforms & Shoes Inc


Print Name of Company.

Jerry White | 918-583-8712

Contact Person/Phone

PLEASE INCLUDE THIS COMPLETED PAGE AS THE FIRST PAGE OF YOUR SUBMITTAL.


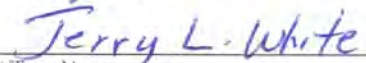
THE OFFEROR HEREBY ACKNOWLEDGES RECEIPT OF AND AGREES ITS PROPOSAL IS BASED ON ANY ADDENDA POSTED.


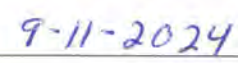
SUBMIT TO: LUBBOCK POWER & LIGHT BONFIRE PORTAL https://lpandl.bonfirehub.com/portal/?tab=openOpportunities			LUBBOCK POWER & LIGHT REQUEST FOR PROPOSAL 7109-24-ELD
Cheyenne Goodman Buyer III, Electric Utilities			
TEL: 806.775.2546 EMAIL: CheyenneGoodman@lpandl.com			
TITLE: LP&L Flame Retardant Uniform Purchase Program - Annual Pricing		SUBMITTAL DEADLINE: September 17, 2024, 3:00P.M. CST	
PRE PROPOSAL DATE, TIME AND LOCATION: Deleted		<i>Any proposals received after the time and date listed above, regardless of the mode of delivery, shall be returned unopened.</i>	
RESPONDENT NAME: Jerry L. White		IF RETURNING AS A "NO RESPONSE", PLEASE STATE REASON. LUBBOCK POWER & LIGHT RESERVES THE RIGHT TO ACCEPT OR REJECT ANY AND ALL PROPOSALS IN WHOLE OR IN PART AND WAIVE ANY INFORMALITY IN THE COMPETITIVE PROPOSAL PROCESS. FURTHER, LP&L RESERVES THE RIGHT TO ENTER INTO ANY CONTRACT DEEMED TO BE IN THE BEST INTEREST OF LP&L. IT IS THE INTENT AND PURPOSE OF LUBBOCK POWER & LIGHT THAT THIS REQUEST PERMITS COMPETITIVE PROPOSALS. IT IS THE OFFEROR'S RESPONSIBILITY TO ADVISE THE LUBBOCK POWER & LIGHT PURCHASING MANAGER IF ANY LANGUAGE, REQUIREMENTS, ETC., OR ANY COMBINATIONS THEREOF, INADVERTENTLY RESTRICTS OR LIMITS THE REQUIREMENTS STATED IN THIS RFP TO A SINGLE SOURCE. SUCH NOTIFICATION MUST BE SUBMITTED IN WRITING AND MUST BE RECEIVED BY THE PURCHASING MANAGER NO LATER THAN FIVE (5) BUSINESS DAYS PRIOR TO THE ABOVE SUBMITTAL DEADLINE.	
MAILING ADDRESS: 907 S. Detroit Ave Suite 1120			
CITY - STATE - ZIP: Tulsa, OK 74146			
TELEPHONE NO: 918 - 583 - 8712			
FAX NO: 918 - 599 - 0836			
E-MAIL: jerry@myfrstore.com			
FEDERAL TAX ID NO. OR SOCIAL SECURITY NO. 93-1543452			

An officer or employee of Lubbock Power & Light cannot benefit from any contract, job, work or service for the utility or be interested in the sale to Lubbock Power & Light of any supplies, equipment, material or articles purchased. Will any officer or employee of Lubbock Power & Light, or member of their immediate family, benefit from the award of this proposal to the above firm? YES NO

IN COMPLIANCE WITH THIS SOLICITATION, THE UNDERSIGNED OFFEROR HAVING EXAMINED THE REQUEST FOR PROPOSAL AND SPECIFICATIONS, AND BEING FAMILIAR WITH THE CONDITIONS TO BE MET, HEREBY SUBMITS THE FOLLOWING PROPOSAL FOR FURNISHING THE MATERIAL, EQUIPMENT, LABOR AND EVERYTHING NECESSARY FOR PROVIDING THE ITEMS LISTED ON THE ATTACHED PROPOSAL FORM AND AGREES TO DELIVER SAID ITEMS AT THE LOCATIONS AND FOR THE PRICES SET FORTH ON THE PROPOSAL FORM. AN INDIVIDUAL AUTHORIZED TO BIND THE COMPANY MUST SIGN THE FOLLOWING SECTION. FAILURE TO EXECUTE THIS PORTION MAY RESULT IN PROPOSAL REJECTION.

By my signature I certify that this offer is made without prior understanding, agreement, or connection with any corporation, firm, business entity, or person submitting an offer for the same materials, supplies, equipment, or service(s), and is in all respects fair and without collusion or fraud. I further agree that if the offer is accepted, the Offeror will convey, sell, assign, or transfer to Lubbock Power & Light all right, title, and interest in and to all causes of action it may now or hereafter acquire under the Anti-trust laws of the United States and the State of Texas for price fixing relating to the particular commodity(s) or service (s) purchased or acquired by Lubbock Power & Light. At Lubbock Power & Light's discretion, such assignment shall be made and become effective at the time Lubbock Power & Light tenders final payment to the Offeror.


 Authorized Signature

 Print/Type Name


 Title

 Date

PLEASE INCLUDE THIS COMPLETED PAGE AS THE FIRST PAGE OF YOUR SUBMITTAL.

THIS FORM MUST BE COMPLETED AND RETURNED WITH YOUR RESPONSE.

services provided under the contract, LPL will terminate the contract, without termination charge or other liability, on the last day of the then-current fiscal year or when the appropriation made for the then-current year for the goods or services covered by this contract is spent, whichever event occurs first. If at any time funds are not appropriated for the continuance of this contract, cancellation shall be accepted by the Seller on thirty (30) days prior written notice, but failure to give such notice shall be of no effect and LP&L shall not be obligated under this contract beyond the date of termination.

18 PROTEST

18.1 All protests regarding the RFP process must be submitted in writing to the LP&L Purchasing Manager within five (5) business days following the opening of proposals. This includes all protests relating to advertising of notices, deadlines, proposal opening, and all other related procedures under the Local Government Code, as well as any protest relating to alleged improprieties with the RFP process.

This limitation does not include protests relating to staff recommendations as to award of contract. Protests relating to staff recommendations may be directed to the Electric Utility Board by contacting the Purchasing Manager of LP&L.

All staff recommendations will be made available for public review prior to consideration by the Electric Utility Board as allowed by law.

18.2 **FAILURE TO PROTEST WITHIN THE TIME ALLOTTED SHALL CONSTITUTE A WAIVER OF ANY PROTEST.**

Lubbock Power & Light is aware of the time and effort you expend in preparing and submitting bids to Lubbock Power & Light. Please let us know of any bid requirement causing you difficulty in responding to our Invitation to Bid. We want to facilitate your participation so that all responsible Offerors can compete for Lubbock Power & Light's business. Awards should be made approximately two to six weeks after the opening date. If you have any questions, please contact the Lubbock Power & Light Buyer (806) 775-2546.

19 HOUSE BILL 1295: DISCLOSURE OF INTERESTED PARTIES

19.1 House Bill 1295, adopted by the 84th Legislature, created §2252.908, Texas Government Code. Section 2252.908 requires a business entity entering into certain contracts with a governmental entity or state agency to file with the governmental entity or state agency a disclosure of interested parties at the time the business entity submits the signed contract to the governmental entity or state agency. Section 2252.908 requires the disclosure form to be signed by the authorized agent of the contracting business entity, acknowledging that the disclosure is made under oath and under penalty of perjury. Section 2252.908 applies only to a contract that requires an action or vote by the governing body of the governmental entity or state agency before the contract may be signed or has a value of at least \$1 million. Instructions for completing Form 1295 are available at:

https://www.ethics.state.tx.us/whatsnew/elf_info_form1295.htm

19.2 Please list the City of Lubbock-LP&L as the name of governmental entity or state agency that is a party to the contract for which the form is being filed.

19.3 Please reference the bid number and description as the identification number used by the governmental entity or state agency to track or identify the contract, and provide a description of the goods or services to be provided under the contract.

19.4 Please submit the signed and notarized copy with your sealed bid or mail to LP&L's Purchasing Department, 1314 Ave K, Lubbock, Texas 79401.

20. TERMS AND CONDITIONS

LP&L will consider, when evaluating proposals, any alterations made to LP&L General Terms and Conditions, including without limitation, any attempt to limit (i) warranties of seller (Section 13); (ii) defaults of Seller (Section 23); and/or (iii) causes and/or remedies available to LP&L in the event of default or warranty breach (Section 8). Please note that any changes or alterations made will be included in the evaluation criteria.

21. EXECUTIVE ORDER 13920

21.1 Pursuant to Executive Order 13920 ("Executive Order"), Offeror shall not acquire for, import for, transfer to, or install for LP&L, any "bulk power system electric equipment," as "bulk power system" and "bulk power system electric equipment" are defined in the Executive Order and incorporated herein, including but not

CERTIFICATE OF INTERESTED PARTIES

62 of 83
FORM 1295

1 of 1

Complete Nos. 1 - 4 and 6 if there are interested parties.
Complete Nos. 1, 2, 3, 5, and 6 if there are no interested parties.

OFFICE USE ONLY CERTIFICATION OF FILING

1 Name of business entity filing form, and the city, state and country of the business entity's place of business.

GELCO Uniforms & Shoes
Tulsa, OK United States

Certificate Number:
2024-1213615

Date Filed:
09/12/2024

Date Acknowledged:

2 Name of governmental entity or state agency that is a party to the contract for which the form is being filed.

City of Lubbock - LP&L

3 Provide the identification number used by the governmental entity or state agency to track or identify the contract, and provide a description of the services, goods, or other property to be provided under the contract.

RFP#7109-24-ELD
NIGP 93618

4	Name of Interested Party	City, State, Country (place of business)	Nature of interest (check applicable)	
			Controlling	Intermediary
	White, Jerry	Tulsa, OK United States		X

5 Check only if there is NO Interested Party.

6 UNSWORN DECLARATION

My name is Jerry White, and my date of birth is 11-30-1962.

My address is 4708 E 148th Pl. S. Bixby OK 74008 US.
(street) (city) (state) (zip code) (country)

I declare under penalty of perjury that the foregoing is true and correct.

Executed in Tulsa County, State of Oklahoma, on the 12 day of 9, 20 24.
(month) (year)

Jerry White
Signature of authorized agent of contracting business entity
(Declarant)

LP&L Flame Retardant Uniforms Purchase Program- Annual Pricing
RFP #7109-24-ELD
 Lubbock Power & Light

INSURANCE REQUIREMENT AFFIDAVIT

To Be Completed by Offeror
 And Attached to Proposal Submittal

I, the undersigned Offeror, certify that the insurance requirements contained in this proposal document have been reviewed by me with the below identified Insurance Agent/Broker. If I am awarded this contract by Lubbock Power & Light, I will be able to, within ten (10) days after being notified of such award by Lubbock Power & Light, furnish a valid insurance certificate to LP&L meeting all of the requirements defined in this bid/proposal.

Jerry White
 Contractor (Signature)

Jerry White
 Contractor (Print)

CONTRACTOR'S NAME: Gelco Uniform & Shoes Inc.
 (Print or Type)

CONTRACTOR'S ADDRESS: 909 S. Detroit Ave Suite 1120
Tulsa, OK 74120

Name of Agent/Broker: Glenn Harris & Associates - Laurie Bly

Address of Agent/Broker: 13800 Quail Pointe Dr

City/State/Zip: Oklahoma City, OK. 73134

Agent/Broker Telephone Number: (405) 842-5385 Ext # 115

Date: 9-12-2024

NOTE TO CONTRACTOR

If the insurance requirement specified above is not met, LP&L has the right to reject this bid/proposal and award the contract to another contractor. If you have any questions concerning these requirements, please contact the Buyer for Lubbock Power & Light at (806) 775-2546.

CITY OF LUBBOCK
NON-COLLUSION AFFIDAVIT

STATE OF TEXAS
§
LUBBOCK COUNTY

I Jerry White being first duly sworn, on his/her oath, says that the bid above submitted is a genuine and not a sham or collusive bid, or made in the interest or on behalf of any person not therein named; and s/he further says that the said bidder has not directly induced or solicited any bidder on the above work or supplies to put in a sham bid, or any other person or corporation to refrain from bidding; and that said bidder has not in any manner sought by collusion to secure to self an advantage over any other bidder or bidders.

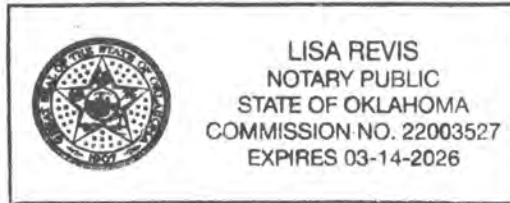
Gelco Uniform & Shoes
NAME OF FIRM

Jerry White
SIGNATURE OF BIDDER

Commercial Accounts Manager
TITLE

Subscribed and sworn to before me this 12 day of September, 2024

Lisa Revis
Notary Public in and for the State
of Oklahoma residing at



NOTE: THIS FORM MUST BE COMPLETED AND INCLUDED IN WITH THE BID/PROPOSAL

SUSPENSION AND DEBARMENT CERTIFICATION

Federal Law (A-102 Common Rule and OMB Circular A-110) prohibits non-Federal entities from contracting with or making sub-awards under covered transactions to parties that are suspended or debarred or whose principals are suspended or debarred. Covered transactions include procurement contracts for goods or services equal to or in excess of \$25,000 and all non-procurement transactions (e.g., sub-awards to sub-recipients).

Contractors receiving individual awards of \$25,000 or more and all sub-recipients must certify that their organization and its principals are not suspended or debarred by a Federal agency.

Before an award of \$25,000 or more can be made to your firm, you must certify that your organization and its principals are not suspended or debarred by a Federal agency.

I, the undersigned agent for the firm named below, certify that neither this firm nor its principals are suspended or debarred by a Federal agency.

COMPANY NAME: Gelco Uniform & Shoes Inc

Signature of Company Official: Jerry White

Date Signed: 9-12-2024

Printed name of company official signing above: Jerry White

HOUSE BILL 89 VERIFICATION

I, Jerry White (Person name), the undersigned representative of (Company or Business name) Gelico Uniform & Shoes Inc (hereafter referred to as company) being an adult over the age of eighteen (18) years of age, after being duly sworn by the undersigned notary, do hereby depose and verify under oath that the company named-above, under the provisions of Subtitle F, Title 10, Government Code Chapter 2270::

- 1. Does not boycott Israel currently; and
- 2. Will not boycott Israel during the term of the contract the above-named Company, business or individual with the City of Lubbock acting by and through Lubbock Power & Light.

Pursuant to Section 2270.001, Texas Government Code:

- 1. "Boycott Israel" means refusing to deal with, terminating business activities with, or otherwise taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations specifically with Israel, or with a person or entity doing business in Israel or in an Israeli-controlled territory, but does not include an action made for ordinary business purposes; and
- 2. "Company" means a for-profit sole proprietorship, organization, association, corporation, partnership, joint venture, limited partnership, limited liability partnership, or any limited liability company, including a wholly owned subsidiary, majority-owned subsidiary, parent company or affiliate of those entities or business associations that exist to make a profit.

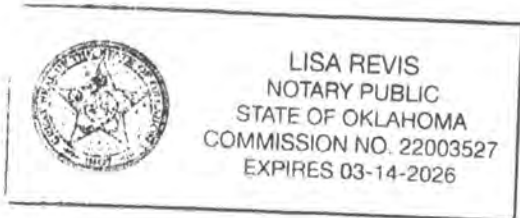
9-12-2024
DATE

Jerry White
SIGNATURE OF COMPANY REPRESENTATIVE

ON THIS THE 9 day of September, 2024, personally appeared Jerry White, the above-named person, who after by me being duly sworn, did swear and confirm that the above is true and correct.

NOTARY SEAL

Lisa Revis
NOTARY SIGNATURE



LP&L Flame Retardant Uniform Purchase Program - Annual Pricing

Lubbock Power & Light

RFP 7109-24-ELD

INTERLOCAL PURCHASING (optional)

Lubbock Power and Light desires to make available to other local governmental entities of the State of Texas, by mutual agreement with the successful bidder, and properly authorized interlocal purchasing agreements as provided for by the Interlocal Cooperation Act (Chapter 791, Government Code), the right to purchase the same services, at the prices quoted, for the period of this contract. Each bidder shall indicate on the Proposal Form in the space provided below if he/she will honor Political Subdivision orders in addition to orders from Lubbock Power and Light. Should these other governmental entities decide to participate in this contract, would you (the bidder) agree that all terms, conditions, specifications, and pricing would apply?

YES NO

- If you (the bidder) checked YES, the following will apply:
- Governmental entities utilizing Interlocal Agreements for Cooperative Purchasing with Lubbock Power and Light will be eligible, but not obligated, to purchase materials/services under the contract(s) awarded as a result of this solicitation. All purchases by governmental entities other than Lubbock Power and Light will be billed directly to that governmental entity and paid by that governmental entity. Lubbock Power and Light will not be responsible for another governmental entity's debts. Each governmental entity will order their own materials/service as needed.

COMPANY NAME:

Gelco Uniforms & Shoes Inc

Signature of Company Official:

Jerry White

Offeror's Organizational Experience

Organization Doing Business As	Gellco Uniforms & Shoes	
Business Address of Regional Office	909 S Detroit Ave Suite 1120 Tulsa, OK 74120	
Name of Regional Office Manager	Lisa Revis	
Year Business was Established	1959	
Telephone Numbers	918-583-8712	
Main Number	↓	
Fax Number	918-599-0836	
Web Site Address	https://www.myfrstore.com	
Organization History		
List of names that this organization currently, has or anticipates operating under over the history of the organization, including the names of related companies presently doing business:		
Names of Organization	From Date	To Date
Gellco Uniforms & Shoes Inc	1959	Present
List of companies, firms or organizations that own any part of the organization.		
Name of companies, firms or organization	Percent Ownership	
None or none other than Al below		
Alvin Lau	100%	
Offeror's Experience		
Years experience in projects similar to the proposed service:	30	
As a General Contractor	<input checked="" type="checkbox"/>	As a Joint Venture Partner
Has this or a predecessor organization ever defaulted on a project or failed to complete any work awarded to it?		NO
If yes provide full details in a separate attachment. See attachment No.		NA
Has this or a predecessor organization been released from a bid or proposal in the past ten years?		NO
If yes provide full details in a separate attachment. See attachment No.		NA
Has this or a predecessor organization ever been disqualification as a Offeror or Offeror by any local, state, or federal agency within the last five years?		NO
If yes provide full details in a separate attachment. See attachment No.		NA
Is this organization or your proposed surety currently in any litigation or contemplating litigation?		NO
If yes provide full details in a separate attachment. See attachment No.		NA
Has this or a predecessor organization ever refused to construct or refused to provide materials defined in the contract documents?		NO
If yes provide full details in a separate attachment. See attachment No.		NA

**LP&L Flame Retardant Uniform Purchase Program - Annual Pricing
RFP #7109-24-ELD**

SPECIFICATIONS

1.0 SCOPE

LP&L Transmission & Distribution is seeking proposals for a Flame Retardant Uniform Purchase Program. Pricing shall include the cost of purchasing new and replacement uniforms, cost of processing, cost of repair, cost of distribution, cost of size changes, cost of measuring and order, cost of shipping, cost of program management and administration. Program shall be complete in all aspects to meet all business and safety requirements of providing Flame Resistant clothing to Lubbock Power and Light.

LPL has online catalogs by department at <https://www.myfustore.com>. This links contain brands, specs, and product descriptions for your FR clothing selections for both men and women.

2.0 MINIMUM SPECIFICATIONS:

2.1 Shirt – Long Sleeve

- a. Fabric: 100% Cotton or synthetic fabric blend with a durable FR protection- Khaki in color. (Khaki, Gray, or Blue in color with all other colors to be approved by supervisor)
- b. Weight: 7.0 ounce twill weave per square yard.
- c. Content: 100% cotton or synthetic fabric blend with FR protection. Flame Resistant (FR) as defined in the ASTM P S58 standard arc test method for flame resistant (FR) fabrics.
- d. Style(s): Men's and Women's for all styles - (1) Long sleeve seven button front with dress collar and collar band. One piece fully lined button closures with hemmed front. Two large pockets with button close flaps. Shirt shall be single needle basic industrial styling. (2) Long sleeve three button closure with rib-knit collar and cuffs. One left chest pocket. (3) Long sleeve no button shirt with rib-knit collar and cuffs. One left chest pocket.
- e. Mfg.: Bulwark, Carhartt, Rasco, or an approved equal.

2.2 Trousers

- a. Fabric: Body constructed of 100% cotton denim jeans – Navy in color.
- b. Weight: 13.0 to 14.0 ounces per square yard.
- c. Content: 100% Cotton with FR protection. ASTM P S58 standard arc test method for flame resistant (FR) fabrics.
- d. Style: (1) Regular with straight legs or western style with two front slash pockets and two rear patch pockets. Jeans shall have one-piece jean style waistband, one metal button at waist and solid brass zipper with ratcheting slider. (2) Carpenter pant with front and rear pockets as well as pocket(s) on the leg, metal button at the waist and solid brass zipper with ratcheting slider.

Form **W-9**
(Rev. October 2018)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Give Form to the
requester. Do not
send to the IRS.

▶ Go to www.irs.gov/FormW9 for instructions and the latest information.

Print or type. See Specific Instructions on page 3.	<p>1 Name (as shown on your income tax return). Name is required on this line, do not leave this line blank. <u>Geico Uniforms & Shoes, Inc.</u></p> <p>2 Business name/disregarded entity name, if different from above <u>Geico Clothing & Shoes</u></p> <p>3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes.</p> <p><input type="checkbox"/> Individual/sole proprietor or single-member LLC</p> <p><input checked="" type="checkbox"/> C Corporation <input type="checkbox"/> S Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate</p> <p><input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____</p> <p>Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.</p> <p><input type="checkbox"/> Other (see instructions) ▶ _____</p>	<p>4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3)</p> <p>Exempt payee code (if any) _____</p> <p>Exemption from FATCA reporting code (if any) _____</p> <p><small>(Applies to accounts maintained outside the U.S.)</small></p>
	<p>5 Address (number, street, and apt. or suite no.) See instructions. <u>907 S. DETROIT AVE, SUITE 1120</u></p> <p>6 City, state, and ZIP code <u>TULSA OK. 74120</u></p>	<p>7 List account number(s) here (optional)</p>
	<p>Requester's name and address (optional)</p>	

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number				
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 25%; height: 20px;"> </td> <td style="width: 25%; height: 20px;"> </td> <td style="width: 25%; height: 20px;"> </td> <td style="width: 25%; height: 20px;"> </td> </tr> </table>				
or				
Employer identification number				
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 25%; height: 20px;">73</td> <td style="width: 25%; height: 20px;">-0964968</td> <td style="width: 25%; height: 20px;"> </td> <td style="width: 25%; height: 20px;"> </td> </tr> </table>	73	-0964968		
73	-0964968			

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person ▶	Date ▶ <u>1-2-24</u>
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General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding later.

References

KAMO Power

Zach Dotson – Safety Manager

918-864-2332

South Plains Electric

Jon Henson- Safety Manager

806-775-7742

Verdigris Valley Electric Coop

Danny Bement – Safety Manager

918-697-2413

Lubbock Power & Light Price Sheet for 2024 Bid RFP# 7109-24-ELD

Ariat 10015160 M5 Clay Straight Basic Stackable Straight Leg Jean	\$89.99
Ariat 10016174 FR Shale M4 Relaxed Basic Boot Cut Jean	\$99.95
Ariat 10017226 FR Relaxed Boot Cut Pant	\$107.99
Ariat 10018116 FR Black Polartec Balaclava	\$49.95
Ariat 10022327 FR Navy Air Crew Long Sleeve T-Shirt	\$71.99
Ariat 10022328 FR Sand Heather Air Crew Long Sleeve T-Shirt	\$71.99
Ariat 10022329 FR Silver Fox Heather Air Crew Long Sleeve T-Shirt	\$71.99
Ariat 10022597 FR Navy Air Henley Long Sleeve T-Shirt	\$71.99
Ariat 10023985 FR Rev 1/4 Zip Top	\$121.95
Ariat 10026002 FR M4 Relaxed DuraLight RipStop	\$144.95
Ariat 10027847 FR Black Crius Insulated Vest	\$175.99
Ariat 10027888 FR Charcoal Heather Air Crew Long Sleeve T-Shirt	\$71.99
Ariat 10039390 FR Crew T-Shirt	\$72.95
Ariat 10040901 FR Air Inherent Work Shirt	\$121.95
Ariat 10041623 FR Grey Crius Insulated Vest	\$175.99
Ariat 10043084 FR Air Inherent Work Shirt	\$121.95

Ariat 10043469 FR Air Crew T-Shirt	\$72.95
Ariat 10043545 FR Featherlight Work Shirt	\$131.95
Ariat 10046632 FR Air Henley	\$72.95
Ariat 10052898 Navy FR Primo Fleece Pullover 2.0 Qtr Zip	\$220.95
Ariat 10053042 Navy FR Primo Fleece Pullover 2.0 Hoodie	\$230.95
Ariat FR 10034651 Navy Unlined Bib	\$164.99
Ariat Men's 10027709 M5 Sraight Duralight Stretch Canvas Straight Leg Jean	\$116.95
Carhartt 104633 FR Force Rugged flex jean	\$116.99
Carhartt 104982 Brown Flame Resistant Front Zip Hoodie	\$151.99
Carhartt 104982 Granite Heather Flame Resistant Front Zip Hoodie	\$151.99
Carhartt 104983 Navy FR Pullover Middle Weight Hoodie	\$139.99
Carhartt 104986 FR Rugged Flex Canvas Pant	\$116.99
Carhartt Force 105028 Black Heather FR Loose Fit Mid Weight Mock Neck Sweatshirt	\$148.99
Carhartt Force 105028 Granite Heather FR Loose Fit Mid Weight Mock Neck Sweatshirt	\$148.99
Carhartt Force 105028 Navy FR Loose Fit Mid Weight Mock Neck Sweatshirt	\$148.99
Carhartt FR 105010-I26 Navy Zip Up Rain Defender Hoodie	\$239.99
Carhartt FR Force 100235 BLK Flame Resistant Long Sleeve Shirt Black	\$74.88

Lapco FR Mens P-INDM10 Washed Denim Modern Jean	\$81.20
Lapco FR TCS5DN Modern Navy Long Sleeve Uniform Shirt 5oz Tecasafe	\$99.99
Lapco FR TCS5GY Modern Gray Long Sleeve Uniform Shirt 5oz Tecasafe	\$99.99
Lapco FR TCS5KH Modern Khaki Long Sleeve Uniform Shirt 5oz Tecasafe	\$99.99
Lapco FR TCS5MB Modern Medium Blue Long Sleeve Uniform Shirt 5oz Tecasafe	\$99.99
Lapco FR TCSW5DN Modern Western Navy Shirt made with 5 oz TecaSafe One Inherent Denim	\$99.99
Lapco Hi Vis Yellow IHV7C2 100% Cotton Class 2 Long Sleeve Shirt	\$133.99
Lapco Hi Vis Yellow IHV7C3 100% Cotton Class 3 Long Sleeve Shirt	\$145.99
Lapco TCSHV5C2 FR 5oz. Uniform Shirt Class 2 Tecasafe Inherent	\$154.99
Lapco TCSHV5C3 FR 5oz. Uniform Shirt Class 3 Tecasafe Inherent	\$169.99
MCR Safety LST1MB FR LS	\$104.99
MCR Safety SBS1001 Gray FR LS	\$104.99
MCR Safety SBS1002 Navy FR LS	\$104.99
MCR Safety SBS1003 Khaki FR LS	\$104.99
MCR Safety SBS1006 Medium Blue FR LS	\$104.99
Wrangler FR42MWD 20X Advanced Comfort Jean	\$89.99
Carhartt 100235-051 Flame Resistant Long Sleeve Shirt - Light Gray	\$74.88
Carhartt 100235-051 Long Sleeve FR Shirt	\$74.88

Carhartt 100235-250 Flame Resistant Long-Sleeve Shirt - Khaki	\$74.88
Carhartt 100235-410 Flame Resistant Long-Sleeve Work Shirt - Navy	\$74.88
Carhartt 100235-465 Flame Resistant Long-Sleeve Shirt - Medium Blue	\$74.88
Carhartt 100235-DBD Flame Resistant Long-Sleeve Work Shirt-Dark Red	\$74.88
Carhartt 100235-OLV Flame Resistant Long-Sleeve Work Shirt-Olive	\$74.88
Ariat 10037057 FR Primo Fleece Neck/Face Gaiter	\$47.99
Ariat FR 10027909 Iron Gray Polartec Beanie	\$36.99
Ariat 10012250 Flame Resistant Stripe Work Shirt	\$77.12
Ariat 10012254 Flame Resistant Shirt	\$73.77
Ariat 10012256 Flame Resistant Long Sleeve Work Crew	\$73.77
Ariat 10012258 Flame Resistant Long Sleeve Work Shirt	\$73.77
Ariat 10012552 M4 Low Rise Boot Cut Flame Resistant Jeans	\$89.99
Ariat 10013513 Flame Resistant Long Sleeve Shirt	\$77.12
Ariat 10013514 FR Navy Polartec Hooded Sweatshirt	\$259.30
Ariat 10013518 Flame Resistant Long Sleeve Work Henley	\$77.12
Ariat 10013519 Flame Resistant Work Henley	\$77.12

Ariat 10014372 FR Black Polartec Hooded Sweatshirt	\$259.30
Ariat 10014377 Flame Resistant Polartec 1/4 Zip Baselayer	\$149.77
Ariat 10014378 Flame Resistant Polartec 1/4 Zip Baselayer	\$149.77
Ariat 10014449 FR Flint M3 Flame Resistant Loose Jeans	\$83.82
Ariat 10014450 FR Shale M3 Flame Resistant Loose Jeans	\$83.82
Ariat 10014857 Flame Resistant Work Shirt	\$77.12
Ariat 10014867 Flame Resistant Polartec Hooded Sweatshirt	\$259.30
Ariat 10015900 Women's Flame Resistant 1/4 Zip Fleece	\$251.47
Ariat 10015901 Women's Flame Resistant 1/4 Zip Fleece	\$251.47
Ariat 10015945 Flame Resistant Long Sleeve Shirt	\$77.12
Ariat 10016173 M4 Flame Resistant Low Rise Boot Cut Jean	\$97.24
Ariat 10017227 FR Work Pants	\$100.59
Ariat 10017262 M4 Low Rise Workhorse Boot Cut Flame Resistant Jeans	\$97.24
Ariat 10019007 Navy FR AC Crew Long Sleeve T-Shirt	\$96.99
Ariat 10019062 FR Navy Solid Vent Work Shirt	\$105.99
Ariat 10019063 FR Silver Fox Solid Vent Work Shirt	\$105.99
Ariat 10022327 Flame Resistant Air Crew Navy Long Sleeve Shirt	\$69.99
Ariat 10022597 FR Air Henley Navy Long Sleeve Shirt	\$71.99

Ariat 10022598 FR Sand Heather Air Henley Long Sleeve T-Shirt	\$71.99
Ariat 10022599 FR Silver Fox Heather Air Henley Long Sleeve T-Shirt	\$71.99
Ariat 10022698 FR Long Sleeve T-Shirt V-Neck	\$81.99
Ariat 10022899 FR Navy Featherlight Work Shirt	\$124.99
Ariat 10023974 FR Black Full Zip Hoodie	\$189.99
Ariat 10023977 FR Grey Full Zip Hoodie	\$189.99
Ariat 10023979 FR Navy Full Zip Hoodie	\$189.99
Ariat 10024030 FR Black Workhorse Insulated Vest	\$165.95
Ariat 10024031 FR Field Khaki Workhorse Insulated Vests	\$165.95
Ariat 10025402 FR Khaki Solid Vent Work Shirt	\$104.99
Ariat 10027853 FR Khaki Crius Insulated Vest	\$175.99
Ariat 10027889 FR Charcoal Heather Air Henley Long Sleeve T-Shirt	\$71.99
Ariat 10032830 FR Navy Rev Pullover Hoodie	\$130.95
Ariat 10032957 FR Navy Workhorse Insulated Vests	\$165.95
Ariat 10034731 Navy Insulated FR Bib Overall 2.0	\$268.24
Ariat 10035420 FR Combat Stretch Patriot 1/4 Zip	\$112.95
Ariat 10035432 FR Vented Work Shirt Malbec	\$104.99

Ariat 10035433 FR Vented Work Shirt	\$104.99
Ariat 10039428 FR Vented Work Shirt Skyfall	\$104.99
Ariat 10040899 FR Air Inherent Work Shirt	\$121.95
Ariat 10040900 FR Air Inherent Work Shirt	\$121.95
Ariat 10041480 Black FR Durastretch Fleece 1/2 Zip Job Shirt	\$184.95
Ariat 10041617 FR Durastretch Alloy Patriot Hoodie	\$184.95
Ariat 10043565 FR Combat Stretch Patriot 1/4 Zip	\$112.99
Ariat 10043566 FR Combat Stretch Patriot 1/4 Zip	\$112.99
Ariat FR 10034650 Grey Unlined Bib	\$164.99
Ariat FR Black Beanie 10018117	\$35.99
Ariat Womens FR 10025382 Long Sleeve T-Shirt V-Neck	\$81.99
Bulwark BLF8 FR Uninsulated Bibs	\$160.94
Bulwark BLN6BD Insulated FR Bibs	\$272.71
Bulwark HEB2 FR Balaclava Face Mask Navy	\$24.90
Bulwark HMC2 FR Knit Cap Black	\$29.99
Bulwark JLH6BD FR Hooded Heavy Weight Coat	\$239.99
Bulwark Men's Navy SET2 FR Lightweight Long Sleeve T-Shirt	\$62.99
Bulwark PEJ3DW Women's Classic Heavyweight FR Jeans	\$69.99
Bulwark SEH4NV FR Navy Zip-Front Hooded Sweatshirt	\$195.59

Bulwark SEH8NV Flame Resistant 1/4-Zip Hooded Fleece Sweatshirt	\$188.88
Bulwark SEL3 Womens FR Henley	\$81.99
Bulwark SEZ2BK FR Fleece Mens Jacket	\$166.99
Bulwark SMH6NV FR Zip Up Hoodie	\$249.99
Bulwark VLS2 Mens Brown Sherpa Lined Vest	\$129.20
Carhartt 100237-051 Long Sleeve FR Henley	\$77.12
Carhartt 100237-250 Long Sleeve FR Henley	\$77.12
Carhartt 100237-410 Long Sleeve FR Henley	\$77.12
Carhartt 100237-DBD Long Sleeve FR Henley	\$77.12
Carhartt 101618BLK Flame Resistant Quilt Lined Traditional Duck Coat	\$228.00
Carhartt 101618BRN Flame Resistant Quilt Lined Traditional Duck Coat	\$228.00
Carhartt 101618DNY Flame Resistant Quilt Lined Traditional Duck Coat	\$228.00
Carhartt 101621 FR Brown Duck Quilt Lined Jacket	\$230.24
Carhartt 101626 FR Duck Bib Insulated Overall	\$244.77
Carhartt 101627 FR Uninsulated Bib Overall	\$140.82
Carhartt 102869 Navy FR Watch Cap	\$29.24
Carhartt 103520 FR Force Balaclava	\$42.47

Carhartt 104981 Brown Flame Resistant Duck Sherpa Lined Vests	\$145.30
Carhartt 104981 Gravel Flame Resistant Duck Sherpa Lined Vests	\$145.30
Carhartt 104981 Navy Flame Resistant Duck Sherpa Lined Vests	\$145.30
Carhartt 104982 Navy Flame Resistant Front Zip Hoodie	\$151.99
Carhartt 104983 Brown Flame Resistant Pullover Loose Fit Mid Weight Hoodie	\$141.99
Carhartt 104983 Navy Flame Resistant Pullover Loose Fit Mid Weight Hoodie	\$141.99
Carhartt FRA265 Flame Resistant Quilt Lined Duck Hood	\$50.29
Cinch MLW3001002 FR Red & Blue Plaid Button Shirt	\$73.77
Cinch WLW3001010 FR Plaid Button Down	\$73.77
FR122BW Flame Resistant Western Blue Black Plaid Work Shirt	\$74.72
Lapco BIFRWS9DK Insulated FR Bib with Winshield Technology	\$299.99
Lapco FR B13FR Medium Blue Denim Bib	\$151.62
Lapco FR Navy Balaclava BALFRD7	\$39.12
Lapco FR P-INCXXT9 Navy Cargo Pants	\$74.99
Lapco FR P-INDM10U Utility Jean	\$79.99
Lapco FRT-HJE HV3 FR Hi-Vis Uniform Shirt	\$164.99
LAPCO HDWS FR Hood Accessory	\$42.99
Lapco IXXX7 Men Mbl FR Long Sleeve Button Up	\$60.35

Lapco IXXX7 Men Nvy FR Long Sleeve Button Up	\$60.35
Lapco IXXX7 Mens Gry FR Long Sleeve Button Up	\$60.35
Lapco IXXX7 Mens Khi FR Long Sleeve Button Up	\$60.35
Lapco IXXX7 Mens Royal Blue Long Sleeve Button Up	\$60.35
Lapco JTFRWS9 Insulated FR Coat with Windshield Technology	\$239.99
Lapco Mens FRT-HJE Gray FR Long Sleeve Henley	\$72.65
Lapco Mens FRT-HJE Khaki FR Long Sleeve Henley	\$72.65
Lapco Mens FRT-HJE Med Blue FR Long Sleeve Henley	\$72.65
Lapco Mens FRT-HJE Navy FR Long Sleeve Henley	\$72.65
Lapco P-INDMD13 FR Durable Modern Men's Relaxed Fit Jeans	\$74.99
Lapco PKHDWS Insulated Hood Accessory	\$42.99
Lapco SWHFR14NY Flame Resistant Pullover Hooded Sweatshirt	\$164.30
Lapco SWHFR14ZNY Flame Resistant Full-Zip Hooded Sweatshirt	\$196.71
Lapco VFRS9BR FR Fleece Lined Vests with Windshield Technology	\$189.99
Lapco VFRS9GY FR Fleece Lined Vests with Windshield Technology	\$189.99
Lapco VFRS9NY FR Fleece Lined Vests With Windshield Technology	\$189.99
Wrangler FR12127 Flame Resistant Long Sleeve Denim Work Shirt	\$74.72
Wrangler FR123BL Flame Resistant Western Navy Black Plaid Work Shirt	\$74.72
Wrangler FR124MM Flame Resistant Plaid Work Shirt	\$74.72
Wrangler FR127CH Flame Resistant Snap-Front Work Shirt	\$74.72

Wrangler FR13MWZ Flame Resistant Original Fit Jean	\$63.71
Wrangler FR31MWZ Flame Resistant Relaxed Fit Jeans	\$63.71
Wrangler FR36MWZ Slim Fit Jean	\$63.71
Wrangler FR3W020 Flame Resistant Carpenter Jean	\$65.94
Wrangler FRAC47D Jeans	\$69.29